

BU7701

Employee Relations



Course Aim This course focuses on the theory and practical application of Employment Relations in the workplace. It develops an understanding of core employment legislation and management interventions that can be applied in the workplace to enable the effective management of the employment relationship.

Short Title

Faculty Business

Polytechnic Level

Credits 15

Pre-requisites BU6004 or BSB5004

Co-requisites None

Anti-requisites None

Version 1

Effective From September 1st 2016

Indicative NQF Level 7

Student Contact hrs 60

Self-directed hrs 90

Other directed hrs

Total learning hrs 150

Learning Outcomes On successful completion of this course, students will be able to:

- 1 Demonstrate detailed knowledge and understanding of key concepts in the field of Employee Relations in a range of organisations.
- 2 Apply a range of Employee Relations specialist skills that contribute to the achievement of goals and objectives in a given organisational context.
- 3 Analyse and evaluate given employee relations cases in order to develop strategies for mediation and resolution.

NQF Sub-strand

Theoretical Understanding

Practical Application of knowledge

Generic, Problem Solving and Analytical Skills