

BU8700

## Learning and Talent Development



**Course Aim** The aim of this course is to enable students to develop a critical understanding the potential and limitations of Learning and Talent Development in work and to reflect critically on theory and practice from an ethical and professional standpoint.

**Short Title** Learning and Talent Development

**Faculty** Business

**Polytechnic Level**

**Credits** 15

**Pre-requisites** BU7002 or BSB6002, & 15 credits at Level 7 (or BPQF Level 6 or a combination thereof) from the Bachelor of Business

**Co-requisites** None

**Anti-requisites** None

**Version** 1

**Effective From** September 1, 2016

**Indicative NQF Level** 8

**Student Contact hrs** 60

**Self-directed hrs** 90

**Other directed hrs**

**Total learning hrs** 150

**Learning** On successful completion of this course, students will be able to:

- Outcomes**
- 1 Demonstrate detailed knowledge and understanding of Learning and Talent Development and its importance within the organisation.
  - 2 Acquire and apply a range of practical, transferable and problem-solving skills to the Learning and Talent Development function to achieve goals and objectives in a given organisational context.
  - 3 Critically reflect on experience acquired in the role of professional HR Practitioner.

**NQF Sub-strand**

Theoretical  
Understanding  
Practical  
Application of  
knowledge  
Generic, Problem  
Solving and  
Analytical Skills