

BU8701 Rewards and Compensation Management



Course Aim To develop the knowledge, skills and professional competence required to support managers in the design of systems for the improvement of individual and team performance

Short Title Rewards
Faculty Business
Polytechnic Level
Credits 15
Pre-requisites BU7701
Co-requisites None
Anti-requisites None

Version 1
Effective From September 1, 2016
Indicative NQF Level 8
Student Contact hrs 60
Self-directed hrs 90
Other directed hrs
Total learning hrs 150

Learning Outcomes By the end of the course you will be able to:

- 1 Demonstrate critical knowledge and understanding of the principles/concepts of reward/compensation systems in a range of contemporary organisations
- 2 Plan and develop a reward system for a given organisation
- 3 Critically evaluate the criteria used and the procedures followed for designing compensation systems for a range of organisations.

NQF Sub-strand

Theoretical
Understanding

Practical
Application of
knowledge

Practical
Application of
knowledge