

BU8702

Strategic HRM



Course Aim To develop in students the ability and skills to tailor, design and support a portf of Human Capital and Organisational Development strategies for an organisation to secure the capabilities critical for developing and maintaining a competitive edge.

Short Title

Faculty Business

Polytechnic Level

Credits 15

Pre-requisites BU7700

Co-requisites None

Anti-requisites None

Version 1

Effective From September 1st 2016

Indicative NQF Level 8

Student Contact hrs 60

Self-directed hrs 90

Other directed hrs

Total learning hrs 150

Learning Outcomes On successful completion of this course, students will be able to:

1 Demonstrate advanced knowledge and insightful analysis in determining the underlying drivers and potential impact of contemporary /emerging strategic issues and opportunities for a variety of organisations

2 Develop Human Capital strategies tailored to create and sustain the competitive-edge capabilities for a variety of organizations

3 Embed and align Human Capital and Organisational Development approaches in a strategic plan

4 Demonstrate change management skills of an HR practitioner in a variety of business contexts.

NQF Sub-strand

Theoretical Understanding

Practical Application of knowledge

Practical Application of knowledge

Practical Application of knowledge