

Modernising for a Global Future

ANNUAL
REPORT
2024 / 2025

BAHRAIN
POLYTECHNIC



بوليتكنيك
البحرين

Library Learning Centre مركز مصادر التعلم

19

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His Highness Shaikh
Isa Bin Salman Al Khalifa
The Late Amir of Bahrain



His Majesty King Hamad
bin Isa Al Khalifa
King of the Kingdom of Bahrain



His Royal Highness Prince
Salman bin Hamad Al Khalifa
Crown Prince and Prime Minister
of the Kingdom of Bahrain

Foreword

This report reflects a year of meaningful progress at Bahrain Polytechnic, driven by a shared commitment to quality, innovation, and national service.

As the institution continues to modernise its systems, spaces, and programmes, the focus has remained clear, preparing graduates who are ready to contribute, lead, and thrive in an increasingly globalised and technology-driven economy.

The achievements documented in these pages were made possible by the collective efforts of our staff, students, and strategic partners. Their collaboration has allowed the Polytechnic to expand its reach, enhance its academic offerings, and deepen its engagement with the industries and communities it serves.

As Bahrain Polytechnic grows in scale and impact, the values that define us remain constant. We continue to place students at the centre of everything we do, ensuring that each decision supports their learning, wellbeing, and future success.

This report is not only a reflection of what has been achieved, but a signal of what is yet to come. It is a reaffirmation of our responsibility to support Bahrain's development goals through applied, responsive, and forward-thinking education.

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1 Executive Summary

Highlights of the year

This year at Bahrain Polytechnic was defined by purposeful renewal, a bold step forward as we modernise for a global future. From reshaping our academic programmes to advancing digital infrastructure and expanding our international outlook, every milestone reflects our commitment to preparing graduates for a dynamic, interconnected world. Guided by national priorities and global benchmarks, we continued to evolve. Not only in what we teach, but in how we empower students, engage with industry, and contribute to Bahrain's knowledge economy.





Institutional Priorities & Bahrain's Economic Vision 2030 Alignment

Our institutional goals continue to align with Bahrain Vision 2030, particularly through our focus on:

1. Curriculum Enhancement: Continuous improvement and diversification of academic programmes to align with market demands.
2. Infrastructure Development: Investments in state-of-the-art facilities and resources to support a robust learning environment.
3. Industry Partnerships: Strengthening collaborations with industry leaders to provide students with real-world experience and job opportunities.

This alignment has reinforced our role in national capacity-building and economic diversification.



H.E. Dr. Mohamed bin Mubarak Juma

Minister of Education
Chairman of the Board of Trustees

It is with great pride that I present this year's annual report, which reflects the continued progress of Bahrain Polytechnic as a national institution committed to applied excellence and purposeful innovation.

Message from the Chairman of the Board



The developments highlighted in this report are the result of strategic focus and a clear alignment with Bahrain's national priorities.



From expanding programme offerings and advancing research capabilities to strengthening industry partnerships and modernising campus infrastructure, Bahrain Polytechnic has demonstrated both agility and vision in preparing the next generation of talent.

As the Kingdom accelerates its transition to a knowledge-based economy, institutions like Bahrain Polytechnic play a critical role. Our mandate is not only to educate, but to contribute directly to national development by producing graduates who are work-ready, future-focused, and capable of creating impact across sectors.

I would like to extend my appreciation to the executive leadership, faculty, staff, and partners whose efforts have enabled the Polytechnic to deliver on its strategic goals. The Board remains committed to supporting this important work and ensuring Bahrain Polytechnic continues to serve as a pillar of innovation, inclusivity, and national advancement.



Professor Ciarán Ó Catháin

Chief Executive Officer

The theme of this year's report, *Modernising for a Global Future*, speaks to our collective efforts to transform with intention.

Message from the CEO

“ At Bahrain Polytechnic, modernisation is not about change for its own sake. It is about aligning our mission with the realities of a fast-changing world and ensuring that we continue to deliver education that is relevant, responsive, and rooted in national priorities. ”

This past year has been defined by forward momentum. We have expanded our academic portfolio with programmes designed around future skills. We have launched new strategic initiatives in research, lifelong learning, and digital transformation. We have deepened our engagement with industry, not only through partnerships but through co-designed solutions that prepare our graduates to lead in the workplace.

None of this would have been possible without the dedication of our faculty, staff, students, and partners. Their contributions have allowed us to maintain high standards while continuously adapting to meet the needs of the communities and sectors we serve.

As we move forward, our focus remains clear. We are building a Polytechnic that is inclusive, innovative, and globally connected, with the ambition to serve not just the Bahrain of today, but the Bahrain of tomorrow.

2 Strategic Context & Institutional Profile

About Bahrain Polytechnic

Founded with a national mandate to produce work-ready graduates, Bahrain Polytechnic is committed to delivering applied, industry-relevant education that supports economic growth and innovation. Our mission is to make the Polytechnic accessible to everyone, through our distributive campuses, in a physical, blended, and online form, in full-time and part-time modes.

Vision

To positively disrupt future ways of living, learning & working, to build new partnerships that strengthen innovation and mobility, to create new and exciting opportunities for our students, industries, and communities.

Mission

The Polytechnic is an applied, learner-centred institute that produces new knowledge, innovations, and is at the heart of local and regional communities to promote education, innovation, well-being, and enterprise. Our mission is to make the Polytechnic accessible to everyone, through our distributive campuses, in a physical, blended, and online form, in full-time and part-time modes.

Values

- Excellence
- Learning
- Innovation

Governance Structure & Executive Leadership

Our governance model includes the Board of Trustees, Executive Management, and strategic committees, ensuring transparency and agility.

Board of Trustees



H.E. Dr. Mohamed bin Mubarak Juma

Chairman



Mr. Ali Hassan Al-Baqali

Deputy Chair



Shaikh Mohammed bin Khalifa Al Khalifa

Member



Mr. Ahmed Sami Al-Tajer

Member



Mr. Yousuf Farouq Al Moayyed

Member



Mr. Yasser Abdulrahim Al Abbasi

Member



Ms. Dalal Ahmed Al Qais

Member



Ms. Dalal Adel Buhejji

Member

Executive Management:



Professor Ciarán
Ó Catháin

Chief Executive Officer



Dr. Louise O'Nolan

Deputy CEO of Academic
Affairs and Registrar



Dr. Raweya Al-Mannaei

Deputy CEO of Corporate Affairs

Meet our Deans

At Bahrain Polytechnic, we take great pride in our academic staff - valued as the cornerstone of our institutional success and the achievements of our students. In a strategic move to enhance academic focus, this academic year witnessed the expansion of our faculty structure from 5 to 6 faculties, following the separation of the Faculty of Engineering and ICT into two distinct faculties: the Faculty of Engineering and the Faculty of ICT & Creative Media.



**Professor Christina
Georgantopoulou**

Dean of Engineering



**Professor Tunku Salha
Ahmed**

Dean of Business & Logistics



Dr. Christos Gatzoulis

Dean of ICT & Creative Media



**Dr. Maitham Mahdi
AlMuharraqi**

Dean of Professional
Development Studies



Dr. Philippe Pringuet

Dean of Applied Research and
Innovation



Dr. Wesley Lee

Dean of International Relations

Meet Our Directors



Mr. Ahmed Malallah

Director of Academic & Students Affairs



Dr. Ema Janahi

Director of Allied Health



Mr. Abdulridha Dismal

Director of Lifelong Learning



Dr. Jameel Hassan

Director of Quality & Academic Development



Mr. Ali Hassan

Director of Corporate Engagement



Ms. Fatema Bader

Director of Strategic Planning & Projects



Ms. Nasreen Khonji

Director of Communication & Marketing



Mr. Adel AlMuharraqi

Director of Information Technology



Mr. Munther Behzad

Director of Student Resources



Ms. Abrar Abdulaziz

Director of Financial Resources

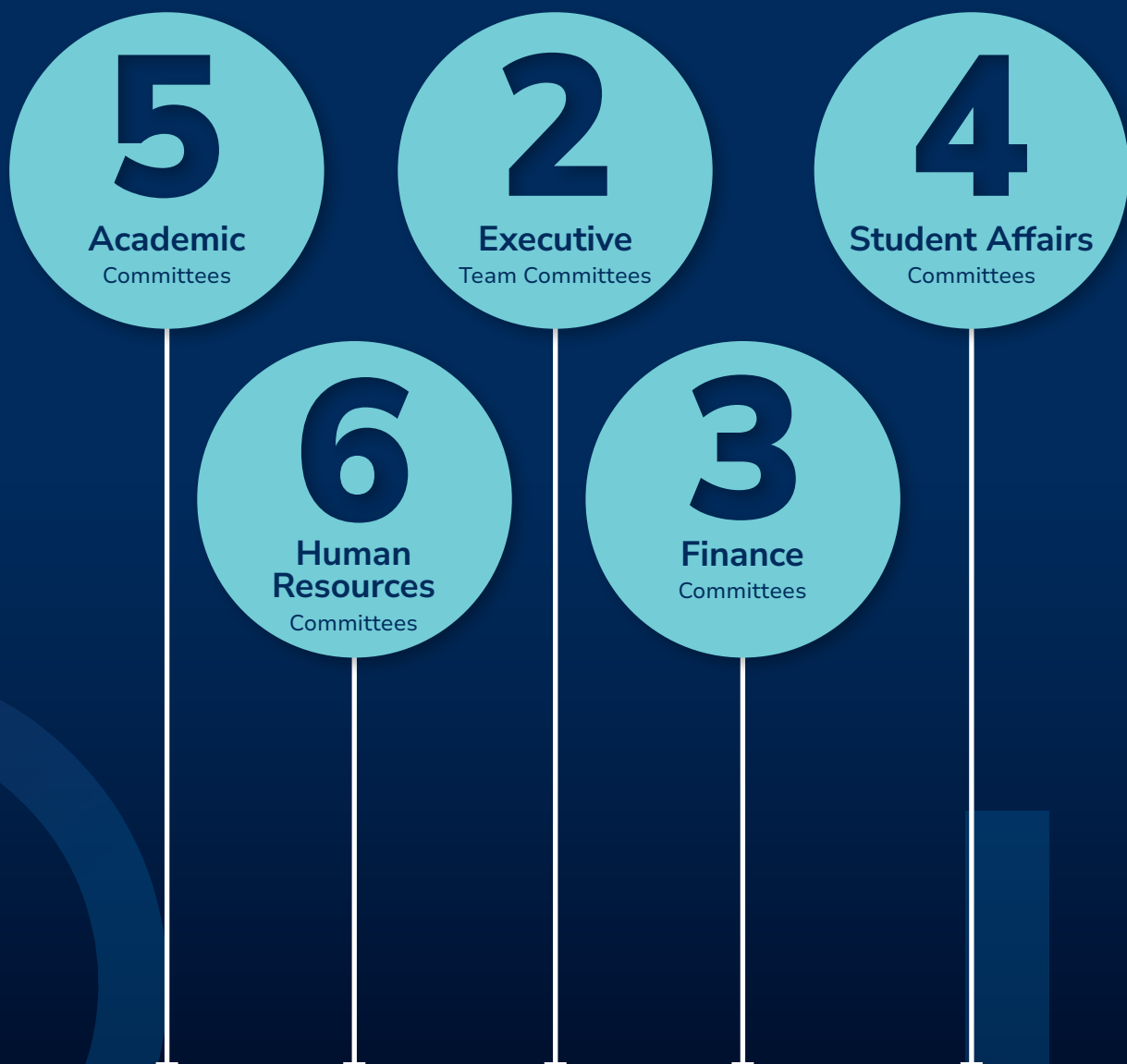


Dr. Amal Shaheen

Director of Human Resources

Agile Committees

To strengthen governance and enhance institutional agility, Bahrain Polytechnic operates through a structured network of agile committees. These committees play a vital role in supporting decision-making, ensuring transparency, and promoting collaboration across all areas of the institution. Each committee is tasked with driving efficiency, accountability, and continuous improvement within its respective domain.



Executive Team

Committees

Executive Management

Operations Management

Academic

Committees

Academic Council

Faculty Board

Programme

Academic Standards

Applied Research & Enterprise

Human Resources

Committees

Appraisal Review, Incentives, & Awards

Equality, Diversity, & Inclusivity

Training & Development

Financial Crimes & Complaints

Grievance

Health & Safety

Finance

Committees

Budget, Procurement & Higher Purchase

Fixed Assets Replacement & Disposal

Auction

Student Affairs

Committees

Library Learning Centre

Student Disciplinary

Student Appeals

Fee Exemption

Campus Developments

Building 15

Fully refurbished into a modern, collaborative hub with Refinitiv & Bloomberg labs





BHD 50 million

Isa Town Campus
Masterplan: Underway

Strategy 2023–2026: Pillars and Progress

Students and Faculty

Student Data

12K

Total student population

300+ Apprentices enrolled

Employability

68%

Lifelong learners engaged

2,500+

Age range of learners

16 to 62

Student Engagement

Estimated student participation in activities, events, tournaments, etc."

12,700+

45+

Co-/extracurricular activities

Faculty & Talent

51

New hires in
2024-2025

Bahraini:
Non-Bahraini
recruitment
ratio

1:1

Projected hires
for 2025-2026

83

Strategic focus on
attracting top talent
with diverse global
expertise

Programmes

70+

Total programmes
offered

100%

of qualifications placed on
the NQF, aligned with labour
market needs

New programmes
developed (to
launch in 2025-2026)

13

Programme self-validation status
by Bahrain Quality Authority (BQA):
Achieved, first in Bahrain

Apprenticeship
programmes
Expanded to 8 tracks

3 Academic Strength & Curriculum Transformation

New Programmes

In line with our strategic direction to stay ahead of evolving industry demands and global education standards, Bahrain Polytechnic has developed 13 new academic programmes set to launch in the 2025–2026 academic year. These programmes are designed to equip students with future-focused skills, foster innovation, and respond to emerging labour market needs.

This expansion reflects our commitment to continuously modernise our academic offering and provide students with pathways that are both relevant and competitive on a global scale.

66

Undergraduate
Programmes

6

Deans

8

Master's
Programmes

School of Business

A photograph of three students in a modern computer lab. In the foreground, a man with glasses and a dark shirt is leaning over a desk, looking at a laptop. Behind him, another man in a light-colored sweater is sitting at a desk, also working on a laptop. A woman with long brown hair is sitting further back, looking towards the camera. The room has large windows in the background showing a view of trees.

Diploma

Business

Bachelor

Digital and Social Media Marketing
Financial Technology (FinTech)
Business (Marketing Major)
Business (Management Major)
Business (Banking and Finance Major)
Business (Accounting Major)
Business (Human Resources Management Major)



Masters

Human Resources Management and
Organisational Design (New)

Sustainability Accounting and Finance (New)

School of Engineering



Diploma

Civil
Industrial Instrumentation and Automatic Control
Chemical and Industrial Processes Engineering
Communications and Networks
Electromechanical
Mechanical
Petroleum and Process Plant Operations
Electrical
Renewable and Clean Energy Engineering (New)
Industrial Design and Process (New)

Associate Degree

Industrial Instrumentation and Automatic Control
Electronics
Electrical
Mechanical
Renewable and Clean Energy Engineering (New)
Industrial Design and Process (New)



Bachelor

Electrical
Industrial Instrumentation and Automatic Control
Chemical and Industrial Processes Engineering
Civil
Mechanical
Electronics
Electromechanical
Communications and Networks
Renewable and Clean Energy Engineering (New)
Industrial Design and Process Engineering (New)

Master

Science in Engineering (Applied) in
Sustainable Energy Systems

Science in Reliability and Maintenance
Management

School of Creative Media



Diploma

Film and Animation
Interactive Design
Social Media
Visual Design
Web Media

Bachelor

Visual Design
Web Media
Film and Animation
Digital Filmmaking (New)
Animation and Visual Effects (New)



Master

Creative Media and Design (New)

School of ICT

Diploma

ICT

Cloud Computing

Web Development

Bachelor

ICT (Cyber Security)

ICT (Database Systems)

ICT (Information Systems)

ICT (Networking)

ICT (Programming)

Data Analytics (New)

Cloud Computing and Information Systems (New)



Master

Artificial Intelligence

School of Logistics and Maritime Studies

A photograph of two men in industrial safety gear standing in front of a tall stack of shipping containers. The man on the left wears a yellow hard hat and a blue work shirt. The man on the right wears a white hard hat and a high-visibility yellow safety vest over a light blue shirt. They are both looking towards the right side of the frame. The background consists of a large stack of blue and red shipping containers under a clear sky.

Diploma

Logistics and Transport

Bachelor

Supply Chain Management
International Logistics Management



Masters

International Trade and Strategy
Supply Chain Management (New)

Short Courses



Allied Health Sciences Directorate

Certificate in Infection Prevention and Control
Family Caregiving
Central Sterile Services Aide

Quality & Academic Development Directorate

Post-Graduate Certificate in Teaching and Learning for Higher Education
Certificate in Tertiary Teaching and Learning



School of Apprenticeship, Training & Technical Skills Programmes

Diploma

Apprenticeship in Automotive Technology
Apprenticeship in Building Services (Air
Conditioning)
Apprenticeship in Building Services (Plumbing)
Apprenticeship in Electrical
Apprenticeship in Mechanical (Welding)
Apprenticeship in Automotive Body and Paint
Apprenticeship in ICT Associate
Apprenticeship in Retail



School of Foundation

The School of Foundation serves as the gateway to success at Bahrain Polytechnic, equipping students with the essential academic, digital, and employability skills needed to thrive in their chosen programmes of study.

Through a curriculum aligned with the National Qualifications Framework and international benchmarks, the School of Foundation has strengthened English, mathematics, and study skills provision, while embedding 21st-century competencies such as digital literacy, collaboration, and critical thinking. Innovative diagnostic testing and tailored academic support have enabled students to transition confidently from secondary school to the demands of higher education.

The School has also enhanced its focus on student-centred learning by expanding blended learning opportunities and one-to-one support. Strategic initiatives such as the Academic Skills Centre, structured advising, academic policy awareness, and targeted interventions for at-risk learners have contributed to improved retention and progression rates.

Looking ahead, the School of Foundation remains committed to deepening its role as a national bridge to higher education.

Future plans include introducing themes aligned with Bahrain Vision 2030, strengthening pathways into, Degree, Apprenticeship and Lifelong Learning programmes, and broadening community engagement to ensure that every learner begins their Polytechnic journey with confidence, resilience, and purpose.

Lifelong Learning: Empowering Bahrain's Evolving Workforce

In a rapidly changing global economy, the ability to learn, adapt, and grow continuously is no longer optional; it is essential. Bahrain Polytechnic has embraced this reality by positioning itself as a national hub for lifelong learning and professional advancement.

By 2025, the Polytechnic has successfully engaged over 2,500 learners through a growing portfolio of short courses, micro-credentials, and industry-aligned training programmes, all tailored to support upskilling, reskilling, and career progression across multiple sectors. These offerings are designed not only to meet the immediate needs of the labour market, but also to anticipate future shifts in technology, business, and industry.

Our approach is agile, responsive, and inclusive, opening doors for learners of all ages and career stages. From young professionals seeking specialised credentials to seasoned workers navigating career transitions, Bahrain Polytechnic is enabling Bahrainis to remain competitive, relevant, and resilient.

This sustained momentum reflects both the trust of our industry partners and the growing national appetite for continuous development. As we look ahead, we remain committed to expanding access, diversifying programmes, and embedding a culture of lifelong learning across every layer of the national workforce.

2,500+

learners engaged through short
courses, micro-credentials, and
industry-aligned training programmes



Apprenticeship Programme: Bridging Learning & Earning

Bahrain Polytechnic's Apprenticeship Programme continues to set the benchmark for work-integrated learning in the Kingdom. Designed to align academic learning with real-world industry experience, the programme has seen significant growth, now engaging over 300 apprentices and supported by a robust network of more than 50 industry partners across key economic sectors.

In response to national workforce development goals and employer demand, the programme has expanded to include eight specialised tracks, ranging from automotive technology and ICT to building services and retail, with additional programmes currently in development. This growth reflects our commitment to cultivating a skilled, job-ready talent pipeline through collaborative education models that benefit both learners and industry.

Apprentices gain practical skills, earn while they learn, and build professional networks, while employers access a stream of talent tailored to their operational needs. As Bahrain shifts toward a more agile, skills-based economy, the Polytechnic's apprenticeship model stands as a scalable and sustainable solution for future workforce readiness.

50+

Industry Partners

300+

Apprentices at partner companies



4 Faculty

Faculty Profile & Development

In line with our institutional vision to modernise for a global future, Bahrain Polytechnic has prioritised the recruitment of top talent with diverse academic and industry expertise.

In 2024–2025, we welcomed 51 new faculty and staff, comprising 26 Bahraini and 25 international professionals; each bringing a unique skillset and global perspectives that enrich our academic environment.

Recruitment for 2025–2026 is already underway, with 83 confirmed hires across various disciplines. As the Polytechnic expands to meet national targets, our recruitment strategy remains aligned with projected student growth, ensuring educational quality and responsiveness to labour market needs.

Our focus continues to be on attracting professionals with cutting-edge expertise and the ability to translate knowledge into practice, preparing students with the competencies to thrive in a globalised economy.

371

Faculty Members

30+

Nationalities



5

Research Excellence

Impact Stories

During the 2nd Annual Teaching & Learning Research Conference,

Bahrain Polytechnic researchers and international researchers contributed to 24 presentations on the transformative role of artificial intelligence in education, with a strong focus on its practical impact in the classroom. A key insight from the conference emphasised that while AI is unlikely to replace educators, it has the potential to significantly enhance teaching by automating routine tasks, enabling teachers to dedicate more time to personalised learning and fostering critical thinking.

The conference was followed by an insightful workshop led by Ali AlTobiani from DOO, who showcased emerging AI tools in education. A central takeaway from the session was: "AI will not replace teachers, but educators who effectively integrate AI tools into their practice will replace those who do not."

These discussions reinforced Bahrain Polytechnic's commitment to innovation in pedagogy and the strategic integration of AI in its learning environments.

World's Top 2% Scientists



Dr. Olumide Bolarinwa

School of Engineering



Dr. Abdelhameed Fawzy

School of ICT



Dr. Mamoon Rashid

School of ICT

Three distinguished Bahrain Polytechnic academics have been ranked among the top 2% of scientists worldwide, according to the global list published by Elsevier and Stanford University.

Representing both School of Engineering and School of ICT, these faculty members have demonstrated exceptional research impact and academic excellence in their respective fields. Their inclusion in this prestigious ranking reflects Bahrain Polytechnic's growing contribution to global scientific advancement and its commitment to fostering a research-driven learning environment.

This recognition is not only a testament to their individual dedication and expertise but also underscores the institution's role in advancing applied research that addresses real-world challenges and supports national priorities.

Research Strategy 2025+

At Bahrain Polytechnic, we are building a vibrant research culture that drives innovation, supports industry, and empowers our students and staff to lead in their fields.

Key Priorities:

Applied Research with Real-World Impact

We're strengthening our research centres by investing in high performance research equipment in the fields of clean energy, material science, and digital Fabrication as well as high performance computing to support Artificial Intelligence and cyber Security research. We are also establishing collaborations with industry to tackle national challenges and spark innovation.

Research-Led Learning

New postgraduate programmes and research-integrated courses are expanding opportunities for students to learn through discovery and inquiry, helping develop the next generation of talent for R&D and supporting R&D of local partners.

47

Research Articles
Published in High
Impact Journals

72

Research Papers
Published in
Journals

33

Research Papers Published
at International Conferences
or as Book Chapters

4

Research Awards

10

Research
Scholarships
awarded

Entrepreneurship & Innovation

We're fostering an entrepreneurial mindset by supporting graduate startups with a new programme delivered with our partner Spring Venture Services and embedding entrepreneurship development across all our programmes.

Global Outlook, Local Solutions

Through international conferences, partnerships, and global research engagement, we're making our mark while staying grounded in local needs.

Achievements of the Innovation Centre

The Innovation Centre has successfully mentored over 30+ young entrepreneurs and supported 8 startups during 2024/25. Among these, 5 teams participated in national competitions, with 3 establishing their Commercial Registrations (CRs).

Notably, Academy, one of our startups, achieved remarkable success by finishing in the top five at the 15th edition of the Startup Bahrain Pitch, competing against 72 startups, and securing second place in the RAISE Bahrain Competition. Additionally, Let's Collect participated in the Standard Chartered Women in Tech Competition, while two teams represented us at the INJAZ competition.

This initiative showcases our commitment to fostering innovation and entrepreneurship within the community.

Innovation Centre Highlights

30+ Entrepreneurs
Mentored

8 Supported
startups

3 Established their
Commercial
Registrations

5 Teams participated
in national
competitions

6

Student Experience & Engagement





Total Students

+12k

10,981

Bahraini Students

1,399

International Students

27

Nationalities


General Events and Workshops

200+

Students have engaged in major events such as Bahrain National Day celebration and Sports Day

10K

Students participated in various events organised by the Polytechnic



Sessions hosted as part of initiatives
and workshops

20+

Activities hosted by different clubs
(creative, tech and wellness)

40+

Student Success Stories



Bahrain Polytechnic Triathlon Team, consisting of two students and one tutor, achieved the 1st place in Ironman 70.3 Middle East Championship, Bahrain November 2024 and Ministry of Interior Sprint Triathlon event in December 2024.

Bahrain Polytechnic Triathlon Team consists of three students – 3rd Place in Bahrain Triathlon Association Sprint Triathlon – October 2024.



Bahrain Polytechnic Team securing 2 Place in the BisB Sustainability Hackathon – powered by INJAZ Bahrain in October 2024.



Bahrain Polytechnic Running Team consisting of 14 student runners won 2nd place in Universities Category at Bahrain Marathon Relay 2024 in November 2024 – 2nd place at Seef Half Marathon in January 2025 and 1st place in women's category at Beyon Full Marathon in February 2025.



Student Abdulla Riyadh Al Aali won two bronze medals in Snooker at West Asia Championship 2025, and one Arab Championship Bronze Medal in Snooker representing Bahrain.

Student Bader Mohamed Nasser reached quarter finals of Asian AVC Champions League representing Bahrain with Muharraq Club.

Hamed AlBalooshi was selected to participate in ISFIT 2025, one of the world's largest student festivals with over 450 students from 100+ countries. As the only delegate from the Gulf, he proudly represented his region on this global stage. He was also featured on Norway's live TV, making this achievement even more impactful.

Student Humood AlKhaldi won 2nd place in his age category, representing the polytechnic at Dubai Canal Run 2024.



Students Shooq Abdulla and Fatema AlAali won 1st place in Bahrain Schools and Collegiate Athletic Association Padel Tournament representing the polytechnic in February 2025.

Bahrain Polytechnic football team reached the semi-finals of the first Bahrain Universities Cup in 2024.

BP Running Team won 3rd place at the international One Run event held at Bahrain International Circuit in May 2025.



Students Sanad Ebrahim and Noor Taha scored multiple medals at representing Bahrain as part of the national swimming team in the 29th GCC Swimming Championship in July 2025.



Bahrain Polytechnic's team has won 1st place in the Huawei ICT Global Finals 2025 which took place in Shenzhen, China. Mohammed Al-Koofi, Sara Jawad and our supervisor Dr. Omar Fayyad competing against 40 teams in the global final.



Hamed AlBalooshi won first place at DTAC 2024 in Kuwait on his very first attempt, competing against contestants from over 120 clubs across four countries in District 20. While it often takes people over five years to reach this level, he achieved it as the youngest participant.

Bahrain Polytechnic Team securing 2 Place in the BBK Hackathon – powered by INJAZ Bahrain in April 2025.

Engaging Workshops and Sessions

A series of impactful workshops and sessions were organized to empower students, graduates, and job seekers in their career journeys:

CV Writing and Interview Skills Workshop

- In collaboration with Hope Talent, this workshop equipped participants with essential skills to enhance their CVs and master the art of interviews.

Career Fair Preparation Workshop

- Partnering with Skills Bahrain, this session was designed to prepare students and graduates for the upcoming career fair, ensuring they approach potential employers with confidence.

Labour Market Trends Session

- The Economic Development Board (EDB) hosted an insightful session for Bahrain Polytechnic students, discussing the latest trends and opportunities in the labour market.

Walk-in Interviews with GE Vernova

- Students had the chance to engage directly with the HR team from GE Vernova during on-campus walk-in interviews, providing them with valuable insights into potential career opportunities.

Leadership Preparation Workshop

- In collaboration with three Bahrain Polytechnic alumni and former Student Council members, this workshop aimed to assist newly appointed BPSC members in preparing for their forthcoming roles and responsibilities.

These initiatives not only enriched the students' skill sets but also fostered connections that could shape their future careers.



Academic workshops

85+

1:1 sessions conducted to evaluate special needs students.

1,657

Soft Skill Sessions delivered

293

PASS sessions conducted, supporting 713 students, and delivering a total of 378 teaching hours.

999

Users utilized library's physical items, and +8415 users utilized library's electronic resources.

1,500

Participants engaged in Library Resources sessions.



Student Engagement & Campus Life: 2024–2025 Highlights

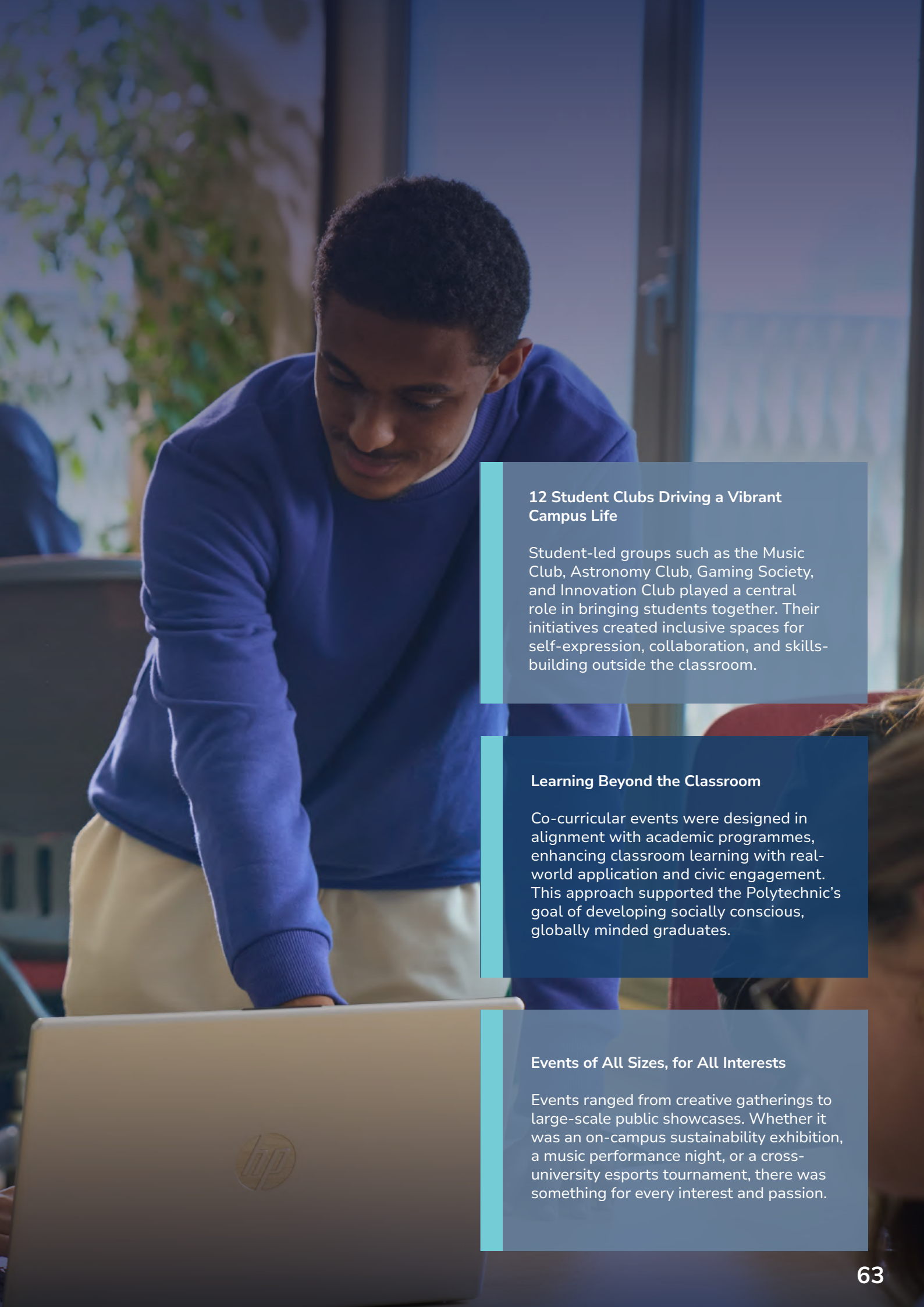
This academic year, Bahrain Polytechnic reaffirmed its commitment to shaping well-rounded graduates by supporting a diverse range of co-curricular and extracurricular activities. With the student participation, campus life thrived with energy, creativity, and a spirit of collaboration.

A Total of 44 Enriching Activities

From competitive events to community-based initiatives, students actively participated in 29 extracurricular and 15 co-curricular activities. These ranged from hackathons, sustainability workshops, and national competitions, to poetry readings, cultural celebrations, and heritage days.

Celebrating Talent and Achievement

The year included multiple showcases of student excellence. Students were recognized through Student Achievement Awards for their contributions to community building, volunteering, and professional competitions, highlighting the real-world impact of their work.

A young man with short dark hair, wearing a blue sweater, is leaning over a laptop. He is looking down at the screen with a focused expression. The background is slightly blurred, showing a classroom or study area with large windows and some greenery outside.

12 Student Clubs Driving a Vibrant Campus Life

Student-led groups such as the Music Club, Astronomy Club, Gaming Society, and Innovation Club played a central role in bringing students together. Their initiatives created inclusive spaces for self-expression, collaboration, and skills-building outside the classroom.

Learning Beyond the Classroom

Co-curricular events were designed in alignment with academic programmes, enhancing classroom learning with real-world application and civic engagement. This approach supported the Polytechnic's goal of developing socially conscious, globally minded graduates.

Events of All Sizes, for All Interests

Events ranged from creative gatherings to large-scale public showcases. Whether it was an on-campus sustainability exhibition, a music performance night, or a cross-university esports tournament, there was something for every interest and passion.

Sports, Wellness & Community Engagement

In the 2024–2025 academic year, Bahrain Polytechnic continued to foster a vibrant culture of student engagement through a wide range of athletic, wellness, and awareness-based initiatives. These activities not only promoted physical and mental well-being but also strengthened institutional representation on national platforms.

Over the year, Polytechnic students actively participated in more than 24 major events, including national marathons, triathlons, football leagues, wellness campaigns, and health-focused exhibitions. Notably, our students achieved top rankings in high-profile competitions such as the Ironman Women's Relay (1st place), the Ministry of Interior Sprint Triathlon (1st place), the BRR Full Marathon (1st place - Women's category), and the BSCAA Padel Tournament (1st place - Women's category).

In addition to sporting achievements, awareness events such as World Diabetes Day, Breast Cancer Awareness, and the Ma'an Anti-Violence & Addiction Exhibition drew large student turnout and served as key platforms for community education and inclusion.

Whether representing Bahrain Polytechnic on national stages or participating in on-campus wellness activities, students demonstrated resilience, teamwork, and leadership, values that continue to define the Polytechnic spirit.



Sport Events

9

Polytechnic teams have secured "Top 3" in sport competitions, with 4 gold medals, 2 silver and 3 bronze medals.

1,500+

Participants have engaged with various sporting events

25

Participants have represented the Polytechnic and Bahrain in regional and international sporting events

Marathon Relay 2025



Career Week

A Gateway to Opportunities:

On May 7-8, 2025, Career Week was inaugurated by His Excellency, Dr. Mohamed bin Mubarak Juma, the Minister of Education. This dynamic event aimed to bridge the gap between students and the vibrant job market, connecting them with over 50 prominent public and private sector companies specializing in technology, IT, and telecommunications.

The fair showcased leading organizations, including Foulath Holding, Y K Almoayyed and Sons, and the Civil Service Bureau (CSB), providing students with invaluable insights into potential career paths. Career Week not only highlighted the opportunities available but also empowered students to envision their futures in a rapidly evolving workforce.





Alumni & Graduate Outcomes

Graduate Employment Data

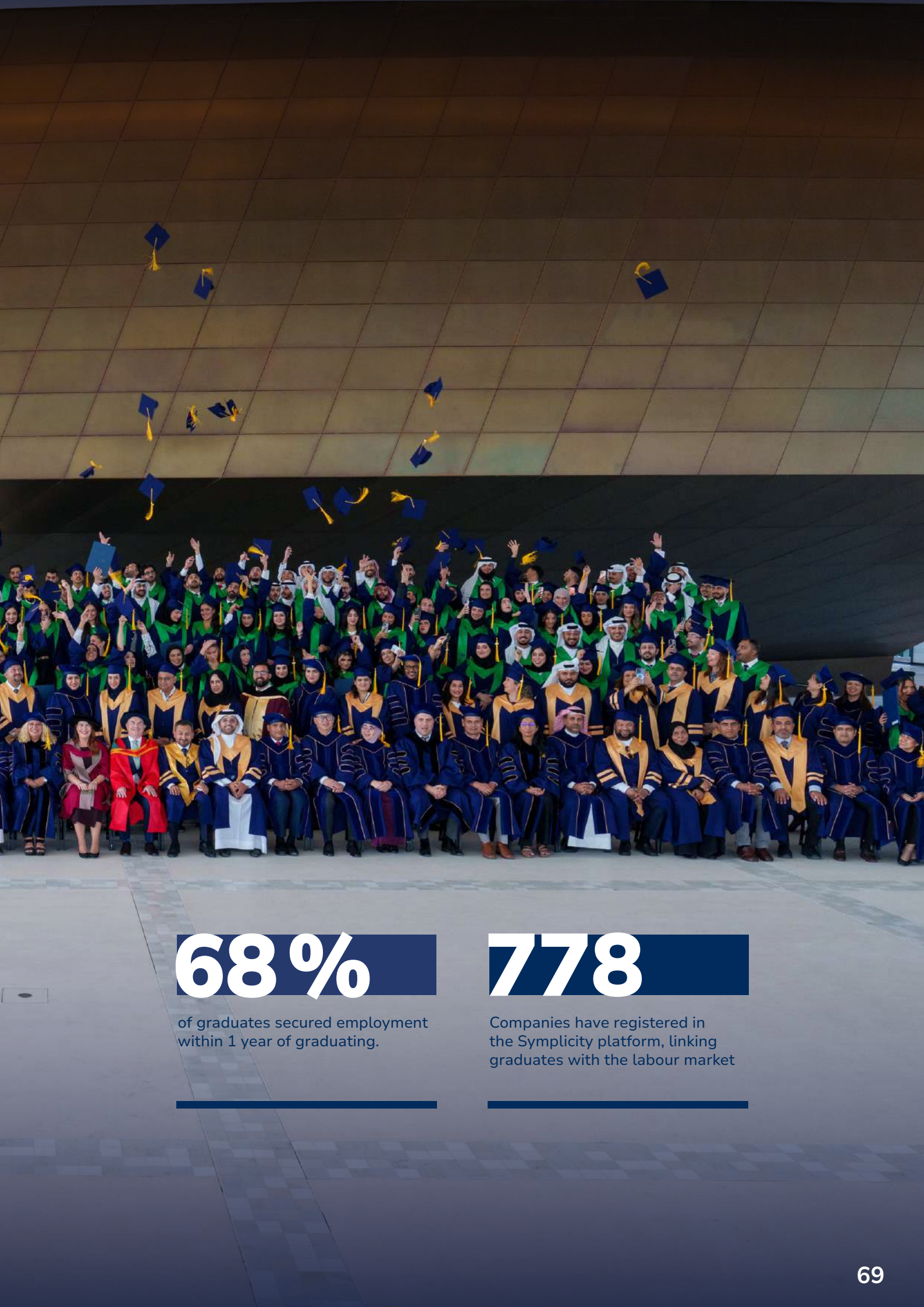


800+

Students completed training & placements as part of their graduation requirements

850

Students utilised CV support services to build their resumes in preparation to commence their careers.



68%

of graduates secured employment within 1 year of graduating.

778

Companies have registered in the Symplicity platform, linking graduates with the labour market

Alumni Success Stories



Dr. Louise O'Nolan

Deputy CEO of Academic Affairs and Registrar

“

We take immense pride in our graduates, who continue to make their mark locally and internationally. Their achievements reflect the values and excellence that Bahrain Polytechnic stands for. It is inspiring to see our alumni reach new heights and contribute meaningfully to their communities and industries.

”

Mahmood Matrook

*Assistant Undersecretary for Social Welfare and Rehabilitation
- Ministry of Social Development
Class of 2014, Business Management*



Mahmood is a distinguished graduate of Bahrain Polytechnic's inaugural cohort, exemplifying the institution's commitment to developing future-ready leaders. He commenced his professional journey at the Ministry of Finance and National Economy, holding multiple roles as he advanced from Chief position to the Director of Competitiveness Enhancement Directorate.

His expertise in project management, strategic planning, and policy leadership has played a key role in his career trajectory within the public sector. Most recently, Mahmood was appointed as Assistant Undersecretary for Social Welfare and Rehabilitation at the Ministry of Social Development where he continues contributing to national initiatives.

Abdulla Al- Mutawaa

*Director, Nationality Passport, and Resident Affairs - Ministry of Interior
Class of 2016, Bachelor of Web Media*

Fresh from graduating in 2016, Abdulla Al-Mutawaa has swiftly advanced his career at the Ministry of Interior's Nationality, Passport, and Residence Affairs. With a Bachelor's in Web Media from Bahrain Polytechnic, he has driven digital transformation initiatives that enhance user experience and service accessibility.

Abdulla's leadership exemplifies how leveraging technology can transform public service, showcasing his commitment to innovation and efficiency. His journey serves as an inspiring testament to Bahrain Polytechnic's mission to develop skilled graduates ready to make a significant impact in their fields.





Hessa Al Jar

*Project Leader – Prime Minister's Office
Class of 2020, Accounting*

Hessa graduated from Bahrain Polytechnic with a Bachelors Degree in Accounting, she began her professional journey as a Coordination Specialist at the Urban Planning and Development Authority (UPDA). Building on her experience, she later joined the Labour Market Regulatory Authority (LMRA) as Chief of Follow-Up and Coordination in the CEO's Office, where she led high-impact strategic projects and provided executive reporting to senior leadership.

Currently, Hessa serves as a Project Leader at the Prime Minister's Office, where she plays a pivotal role in overseeing initiatives aligned with the Kingdom's Vision 2030, managing cross-ministerial collaboration, and driving performance across key national programmes.

Fareed Abusaqer

*Mechanical Design Engineer – Motorsport Industry, United Kingdom
Class of 2022, Mechanical Engineering*

Fareed Abusaqer's journey from Bahrain Polytechnic to the heart of the UK motorsport industry is a testament to the power of applied learning and global ambition. As part of his final year project, Fareed collaborated with his classmate, Jasim Althawadi, on developing a hybrid powertrain system for a rally racing car, an initiative supported by a UK-based motorsport company and proudly sponsored by Bahrain.

Their innovative work won them first place in the associated competition, earning both students a one-month apprenticeship with Prodrive, a leading motorsport engineering firm in the UK. Following the internship,

Fareed secured a one-year graduate engineer contract with the company, which marked the start of his international engineering career.

In December 2023, he was offered a full-time contract, continuing in the graduate engineer role. Just two years later, Fareed was promoted to Mechanical Design Engineer, contributing to cutting-edge design in one of the world's most dynamic industries.

His success story reflects Bahrain Polytechnic's mission to prepare work-ready graduates who thrive in competitive, global environments.



Ali Sarhan

*Assistant Vice President – Gulf International Bank (GiB)
Class of 2015, Bachelor of Accounting*

With a strong foundation in accounting and an ACCA qualification, Ali Sarhan has swiftly ascended to the position of Assistant Vice President at Gulf International Bank (GiB). He launched his career as an auditor at a financial firm, where he honed his skills in financial analysis.

After gaining significant experience, Ali transitioned to Gulf International Bank, taking on several key roles within the accounting and finance department. His meticulous approach and successful project management facilitated his promotion to Assistant Vice President, where he now plays a vital role in enhancing the bank's financial performance. Ali's journey exemplifies Bahrain Polytechnic's dedication to developing skilled graduates ready to excel in their careers.

Abdulla Khan

*Marketing Manager & Business Owner – Bahrain & Saudi Arabia
Class of 2019, Web Media*

A proud graduate of Bahrain Polytechnic's Web Media programme, Abdulla Khan has carved a name for himself in the world of creative media and marketing. Since graduating in 2019, he has founded his own studio and production house, leading standout visual projects across the region as a photographer, director, and content creator.

Abdulla also serves as the Marketing Manager for EVA in both Bahrain and Saudi Arabia, where he drives brand growth through bold, visually impactful

campaigns. His ability to fuse creativity with strategic thinking has positioned him as a rising figure in the regional media landscape.

From directing commercial shoots to building brand identities, Abdulla's journey reflects Bahrain Polytechnic's commitment to nurturing entrepreneurial, industry-ready talent who leave a lasting mark, locally and beyond.



Ahmed Qannati

*Service Desk Engineer – Bank ABC
Class of 2023, Bachelor of ICT – Programming*

Fresh from graduating in 2023, Ahmed Qannati has already built a promising career at the intersection of technology and global experience. As part of the Tamkeen Global Talent Program, Ahmed spent six months in Italy gaining international exposure and earning a certification in game development.

Upon returning to Bahrain, he joined The Family Office as a Mobile Developer, contributing to innovative digital solutions in the financial sector. His talent and drive soon led him to Bank ABC, where he now serves as a Service Desk Engineer.

Ahmed's journey reflects Bahrain Polytechnic's mission to produce agile, tech-savvy graduates equipped for global success.

Hasan Albarri, Shehab Abdulla, Elias Rahma

Class of 2024 Bachelor of ICT

Three Bahrain Polytechnic Alumni supported by Tamkeen successfully participated in the Global Ready Talent Programme 2025 with the Japanese company Natsumi Atari.

Through this unique international experience, the graduates gained valuable exposure to global industry practices, cross-cultural collaboration, and advanced professional skills.





8 Transformation & Infrastructure

Bahrain Polytechnic is making bold investments in its physical infrastructure to support innovation, inclusivity, and long-term growth.

Rebranding

In 2024, Bahrain Polytechnic unveiled a revitalized brand identity that reflects its dynamic evolution as a regional leader in applied education. The rebranding initiative also signals a broader transformation one that includes modernizing campus infrastructure and laboratories to better support future-ready learning environments.

Isa Town Campus Masterplan

A comprehensive BHD 55 million masterplan is underway to modernise the Polytechnic's main and largest campus in Isa Town. Once completed, the enhanced campus will offer expanded facilities and improved learning environments, with the capacity to accommodate over 20,000 students, significantly increasing access to applied higher education in the Kingdom.

Revitalising Campus Spaces: The Transformation of Building 15

As part of Bahrain Polytechnic's commitment to providing modern, student-centered environments, building 15 underwent a full transformation in 2024. The building now offers a contemporary, multi-functional space that supports collaborative learning, industry engagement, and academic excellence.

With upgraded interiors, improved accessibility, and reconfigured layouts, the revamped Building 15 serves as a hub for innovation with access to open fintech and bloomerg labs. The redesign enhances both functionality and student experience, integrating flexible classrooms, breakout areas, and resource-rich facilities that reflect the evolving needs of 21st-century learners.

This project reinforces Bahrain Polytechnic's long-term infrastructure plan and exemplifies our focus on creating inclusive, dynamic learning environments that align with our academic and strategic goals.



9

Industry & Community Engagement

Community

- Participated in Youth City 2030 organized by the Ministry of Youth Affairs. The Polytechnic has facilitated 4 workshops to equip Bahraini youth with future-ready skills in the following fields: AI product design & watch personalisation, 3d printing, visual storytelling with Adobe illustrator and choosing the right career path.
- Hosted Mental Health & Wellbeing Day featuring a range of activities to encourage students and staff to take mindful breaks and celebrate the importance of mental wellness.
- Organised Iftar meals in Ramadhan in collaboration with AJM Kooheji Group delivery workers.
- Organised event featuring multiple activities for the Arab Orphan Day in collaboration with Royal Humanitarian Foundation.
- Organised a tree planting initiative with Hilton Garden Inn across Bahrain Polytechnic's campus with 100+ tree planted

Sustainability & Environment

In line with our strong commitment to sustainability and environmental innovation, Bahrain Polytechnic proudly collaborated with the University of Bahrain in the Enhancing Outdoor Spaces Cooling competition, organized by the Ministry of Municipalities Affairs and Agriculture. Our students participated by submitting creative, climate-conscious proposals aimed at reducing temperatures in public and open spaces. Bahrain Polytechnic was proudly represented by Dr. Raweya AlMannaei, Deputy CEO of Corporate Affairs, at the International Conference on Smart Cities and Sustainable Systems in Madrid. Dr. AlMannaei highlighted the Polytechnic's firm commitment to environmental sustainability, showcasing key initiatives such as the integration of solar-powered infrastructure and revising curricula to address environmental challenges and promote climate-conscious learning.

Partnerships & Industry Engagement

Apprenticeship
industry partners

50+

30+

Strategic MoUs signed
2024-2025)

Industry

Curriculum Advisory Group (CAG) 2025: Shaping Futures Together

Bahrain Polytechnic hosted its annual Curriculum Advisory Group (CAG) event, reaffirming its deep commitment to aligning academic programmes with the evolving needs of industry and national priorities. The event brought together industry experts, academic leaders, and strategic partners to ensure our qualifications remain relevant, future-focused, and impactful.

The CAG is one of the most important milestones in the Polytechnic's calendar—an essential forum where real-world insight and academic innovation converge. It is through this dialogue that we've been able to refine curricula, launch market-driven programs, and champion industry-integrated learning.

Thanks to our partners' input, the Polytechnic has introduced new apprenticeship and academic qualifications, enhanced graduate employability, and opened potential pathways for innovation, such as applied PhD programmes focused on solving real industry challenges.

This year's CAG highlighted the importance of lifelong learning, creativity, and agility in preparing Bahrain's talent for global competitiveness. With over 5,000 alumni contributing across key sectors, and a growing number of partnerships shaping the Polytechnic's strategic direction, the message was clear: together, we are not just designing qualifications, we are designing futures.

The event concluded with a shared call to action: to continue investing in collaboration, experiential learning, and workforce development to ensure that Bahrain's future is powered by skilled, adaptable, and globally ready graduates.



PolyTalk - Our Official Podcast

Bahrain Polytechnic has launched the “PolyTalk” podcast, offering an authentic platform for voices across its community. The premiere episode featured the CEO, student council representatives, and academic staff, engaging in candid conversations about campus life, life after graduation, and the opportunities that shape the overall student experience.



Faculty of Business and Logistics Highlights

Institutional Partnerships & Industry Engagement

In collaboration with Eskin Bank, final-year students applied their academic learning to real business challenges, reflecting Bahrain Polytechnic's strategic focus on work-integrated learning. The partnership culminated in a capstone project showcase that highlighted innovation, professionalism, and industry-aligned skills.

The BAFCO (Bapco Air Fueling Company) guest lecture highlighted strong institutional-industry collaboration, giving students firsthand insights into aviation fuel operations. The session covered fuel quality, refueling methods, accident risks, and international standards, linking theory with industry practice. This engagement enriched student learning fostered discussions on safety and efficiency, and strengthened professional preparedness.

Student Learning & Innovation

The 18th Annual Marketing Day, held at Sitra Mall, showcased the entrepreneurial spirit of over 700 students, with 140+ businesses and brands brought to life through fully developed marketing campaigns. The event attracted over 5,000 visitors and reinforced Bahrain Polytechnic's commitment to experiential, market-driven education.

BILM final-year students tackled real logistics challenges with industry leaders like IKEA, Zain, and Bahrain Airport Services. Projects covered topics such as environmental sustainability, aviation emissions, and procurement planning, bringing classroom theory to life through fieldwork and industry research.

Events & Exposure

Students from the Islamic Finance programme attended the 23rd Annual AAOIFI Shariah Conference, gaining real-world insights into Islamic banking, FinTech governance, and jurisprudential standards. The experience reinforced Bahrain's position as a global hub for Islamic finance, and the Polytechnic's role in supporting it.

Through field visits to FinTech Bay and Aramex's logistics hub, students experienced cutting-edge industry practices first-hand, deepening their understanding of how AI, blockchain, and supply chain automation are transforming their fields.



10 Institutional Excellence & Quality



هيئة جودة التعليم والتدريب
Education & Training Quality Authority
KINGDOM OF BAHRAIN مملكة البحرين

Bahrain Polytechnic has been officially recognised as the first institution in the Kingdom to be granted programme self-validation status, a significant milestone that reflects our proven track record in designing and delivering high-quality, labour market–relevant qualifications.

This status is a testament to over a decade of consistent excellence in placing programmes on the National Qualifications Framework (NQF) and our rigorous internal quality assurance practices.

Every qualification offered at the Polytechnic is strategically aligned with national workforce priorities and developed in direct response to labour market needs. Programme design and placement are guided by robust institutional KPIs, ensuring that all graduates are equipped with the skills, competencies, and credentials needed to succeed in an evolving economic landscape.

This recognition reinforces the Polytechnic's leadership in applied education and underscores our role in shaping a responsive, future-ready education system for Bahrain.



1st

Institution in the Kingdom

11

Looking Ahead

Priorities for 2025/2026

**Diversify offerings
in areas of culinary and
hospitality**

**Modernisation across
programmes, experiences,
and facilities**

**Cater to diverse student
needs**

**Campus Expansion to
Dilmunia, Muharraq**



Afterword

The milestones in this report mark a year of strategic momentum at Bahrain Polytechnic. They represent progress that is purposeful, guided by national priorities, and rooted in a deep understanding of the changing landscape of work and learning.

As we look ahead, the Polytechnic remains focused on the road forward. We are investing in the people, systems, and partnerships needed to sustain long-term value for our students and for Bahrain. We are advancing our role as a national institution with global outlook, committed to quality and relevance.

Our future direction is clear. We are modernising not for change's sake, but to ensure that Bahrain's learners are prepared for the opportunities and challenges of tomorrow. With the continued support of our community and stakeholders, we move forward with confidence and purpose.

