

BBK LAUNCHES NEW EMPLOYEE RECOGNITION PROGRAMME

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BBK further underscored its position as an employer of choice with the implementation of its new Employee Recognition Programme.

The programme, which recognises and rewards all its employees, is aligned with the bank's philosophy that a motivated and engaged workforce translates into a superior banking experience for its customers.

BBK Chief Executive Abdul Karim Bucheery said, "A motivated team of employees is the most important competitive advantage in today's fast paced business world. The Employee Recognition Programme fully engages our employees with the bank's customer – centric values, motivating them to achieve even higher levels of performance. It does this simply by showing gratitude for those that live the BBK values in their everyday work life and go the extra mile."

Human Resources and Administration Assistant General Manager Hassaan Burshaid added, "Recognition creates a positive culture in the bank, where management is actively re-

warding employees doing a great job. Creating an environment of gratitude inside the Bank, radiates out to our customers and translates into a better banking experience for all BBK's customers and shareholders."

The programme, which replaces the existing Employee of the Month scheme and the Star Service Excellence Award, has increased the number and frequency of awards presented to employees, and includes casual 'Spot Awards' and 'Monthly Awards'.

The 'Spot Awards' recognises employees for everyday acts of professionalism and innovation.

The 'Monthly Awards' acknowledges a higher-level of achievement with three classes of appreciation Gold, Silver and Bronze and are granted to deserving employees for their extraordinary and notable achievement toward the Bank's performance and productivity based on a predetermined criteria approved by the Top Management. Gold and Silver 'Monthly Award' winners will be recognised in a 'Day of Appreciation', which will be held monthly.

The programme has got already underway and the bank has recently honoured the first batch of winners.



Gold and Silver category winners for the month of May with Mr. Bucheery.



Industry and Commerce Minister Dr. Hassan Fakhro hailed the efforts of services and commercial institutions, which enhance Kingdom's image and consolidate its economic strategic position in the region. This came during Dr. Fakhro's visit, with a number of ministry's officials, to Kempinski Hotel where he was received by hotel general manger Boniet Singh, who stated that the occupancy rate is 100% especially on weekends, with huge numbers of visitors from GCC and other countries.

BMI Bank welcomes latest batch of summer interns

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The BMI Bank has yesterday welcomed the 9th batch of summer interns during an event, attended by the members of bank's top management, at the Sheraton Bahrain Hotel.

An induction programme was given to the latest batch of 32 young Bahrainis, including 23 female and nine male students.

The students are currently pursuing their respective majors at the University of Bahrain, Bahrain Polytechnic, AMA International University and the University of Manchester in the UK.

The interns will undergo a two month long intensive hands-on training programme within the bank's key departments and will be mentored in different activities including retail, wholesale and private banking, treasury, risk, legal, operations and corporate communications amongst others. During the process, each intern will be facilitated with a training plan for which they will be monitored and reviewed to ensure that they benefit from this exercise.

BMI Bank has successfully been running its summer internship programme since 2005 and has seen an increase in the

number of interns through the years.

Welcoming the interns into the bank's programme BMI Bank Support Services General Manager Eyad Sater said, "As a local bank, we are committed towards strengthening our Corporate Social Responsibility programme."

"Our Summer Internship Program will offer these young students a unique opportunity to gain practical experience, an invaluable insight into a working life, learn and develop new skills along with a feel for the career opportunities available to them once they graduate," he added.



The interns with Mr. Sater and Assistant General Manager and Human Capital Head Mohamed Bushehri during their induction programme.