

BU7702 International Human Resource Management



Course Aim This course focuses on the theory and practical application of International HRM in organisations . It develops an understanding of IHRM to enable the effective management of the employment relationship.

Short Title International HRM
Faculty Business
Credits 15
Pre-requisites BU7002
Co-requisites
Anti-requisites

Version 1
Effective From February 1, 2017
Indicative NQF Level 7
Student Contact hrs 60
Self-directed hrs 90
Other directed hrs
Total learning hrs 150

Learning Outcomes On successful completion of this course, students will be able to:

- 1 Demonstrate advanced knowledge and understanding of key concepts in the field of International HRM across a range of organisations.
- 2 Apply a range of HRM specialist skills that contribute to the achievement of IHRM goals and objectives in a given organisational context.
- 3 Analyse given International HRM cases in order to evaluate organisational strategies.

NQF Sub-strand
Theoretical
Understanding
Practical
Application of
knowledge
Generic, Problem
Solving and
Analytical Skills