

BU8702

## Strategic HRM



**Course Aim** To develop in students the ability and skills to tailor, design and support a portfolio of Human Capital and Organisational Development strategies for an organisation to secure the capabilities critical for developing and maintaining a competitive edge.

**Short Title**  
**Faculty** Business  
**Polytechnic Level**  
**Credits** 15  
**Pre-requisites** BU7700  
**Co-requisites** None  
**Anti-requisites** None

**Version 2**  
**Effective From** September 1, 2018  
**Indicative NQF Level** 8  
**Student Contact hrs** 60  
**Self-directed hrs** 90  
**Other directed hrs**  
**Total learning hrs** 150

**Learning Outcomes** On successful completion of this course, students will be able to:

- 1 Apply knowledge and insight to identify and evaluate the drivers and impact of emerging strategic issues on organisations in Bahrain, the GCC and globally.
- 2 Develop and apply Human Capital strategies that are culturally and economically contextualised to ensure competitive advantage for a variety of organisations.
- 3 Evaluate the role of HR in strategic implementation and monitoring.

**NQF Sub-strand**

Theoretical Understanding  
Practical Application of knowledge  
Generic, Problem Solving and Analytical Skills