

BAHRAIN  
POLYTECHNIC



بوليتكنك  
البحرين

# Annual Report 2023/2024

Elevating Applied Higher Education





**His Highness Shaikh  
Isa Bin Salman Al Khalifa**  
The Late Amir of Bahrain



**His Majesty King Hamad  
bin Isa Al Khalifa**  
King of the Kingdom of Bahrain



**His Royal Highness Prince  
Salman bin Hamad Al Khalifa**  
Crown Prince and Prime Minister  
of the Kingdom of Bahrain



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# Chairman Message



As we reflect on the past year, I am proud to acknowledge the resilience, dedication, and innovative spirit that have been the hallmarks of Bahrain Polytechnic. I would like to thank the former Board of Trustees under the leadership of H.E. Wael bin Nasser AlMubarak for their contributions and the milestones they have achieved during their tenure. This annual report captures a year of growth, change, and opportunity. A year in which we have continued to build on our strong foundations while embracing new challenges with courage and determination.

Our core values have guided us through a dynamic period of transformation. We have remained committed to providing high-quality education, fostering an inclusive environment, and equipping our students with the skills they need to excel in an ever-evolving world. The strides we have made in digitalization, internationalization, and research underscore our vision to remain at the forefront of higher education, both locally and globally.

None of this would have been possible without the tireless efforts of our dedicated faculty, staff, and students. I am especially grateful for the collaboration and support of our alumni, partners, and community stakeholders who share our vision for the future.

As we move forward, we are more determined than ever to uphold the values that define us while continuing to innovate and enhance our services. This is not only a commitment to our current students but a promise to future generations who will benefit from the foundation we are laying today.

Thank you for your ongoing support, and I look forward to the achievements and successes that the next year will bring.

**H.E Dr. Mohamed bin Mubarak Juma**  
*Minister of Education*  
*Chairman, Board of Trustees of Bahrain Polytechnic*

# ■ CEO Message



It is with great pride that I present the 2023/2024 Annual Report of Bahrain Polytechnic. This past year has been a time of exceptional growth, innovation, and success for our institution, underscoring our unwavering commitment to applied higher education.

As we continue to expand our academic offerings, forge new industry partnerships, and enhance the learning experience for our students, we are driven by a shared vision to equip the future workforce of Bahrain with the skills and knowledge necessary to thrive in an increasingly complex and competitive global economy.

This report highlights the key milestones and achievements of the past year, including the successful launch of new programs, the accomplishments of our students and faculty, and our continued efforts to align closely with industry demands. It is a testament to the hard work and dedication of our entire community, students, faculty, staff, and partners alike who

have contributed to making Bahrain Polytechnic a leader in applied education. Our achievements this year have been profound and were evident by our launch of our first masters programmes and by addressing labour market needs through the launch of an apprenticeship programme.

As we look ahead, I am confident that we will continue to lead by example, shaping not only the future of our students but also the future of Bahrain's economy and society. Together, we are building an institution that truly embodies the spirit of innovation, excellence, and inclusivity.

**Professor Ciarán Ó Catháin**  
*CEO Bahrain Polytechnic*

# Board of Trustees



H.E. Dr. Mohamed bin Mubarak Juma  
**Minister of Education**  
**Chairman**



Ali AlBaqali  
**CEO - Alba**  
**Deputy Chair**



Shaikh Mohammed bin Khalifa Al Khalifa  
**CEO - Beyon Digital Growth**  
**Member**



Yousif Farouq Al Moayyed  
**Managing Director -**  
**National Concrete Co.**  
**Member**



Ahmed Sami Al-Tajer  
**Assistant Undersecretary for Roads**  
**- Ministry of Works**  
**Member**



Dalal Adel Buhejji  
**Executive Director - Economic**  
**Development Board**  
**Member**



Yasser Abdulrahim Al Abbasi  
**CEO - GPIC**  
**Member**



Dalal Ahmed Abdulla Al Ghais  
**Group CEO - Bahrain Development**  
**Bank**  
**Member**

# Executive Management Team



Professor Ciarán Ó Catháin  
**CEO Bahrain Polytechnic**



Dr. Louise O'Nolan  
**Deputy CEO of Academic Affairs and Registrar**



Osama AlSayed  
**Deputy CEO Resources & Quality**



Dr. Raweya Khalifa AlMannaei  
**Deputy CEO Corporate Affairs**

# Our Journey

Journey started to become  
"Polytechnic For All"

2008

2009

2022

## Establishment

Established in 2008 by the Bahraini Government to provide skilled Bahraini talent to the workforce.

## Learning

Leading Bahraini provider of 'Problem Based Learning' in which complex real-world problems are used as the vehicle to promote student learning of concepts.

## Community

Expanded our reach to serve the entire community through new distribution centres across all four governorates.

Poly for All



2022

2023

## Programmes

Expanded programme offerings to meet diverse societal needs, including top-up programmes, masters and apprenticeships.

## Employability

Achieved an employability rate of 83% for our graduates within 1 year of graduating.

## Inclusivity

Embracing diversity and inclusion by welcoming students of all ages, from 16 to 62.

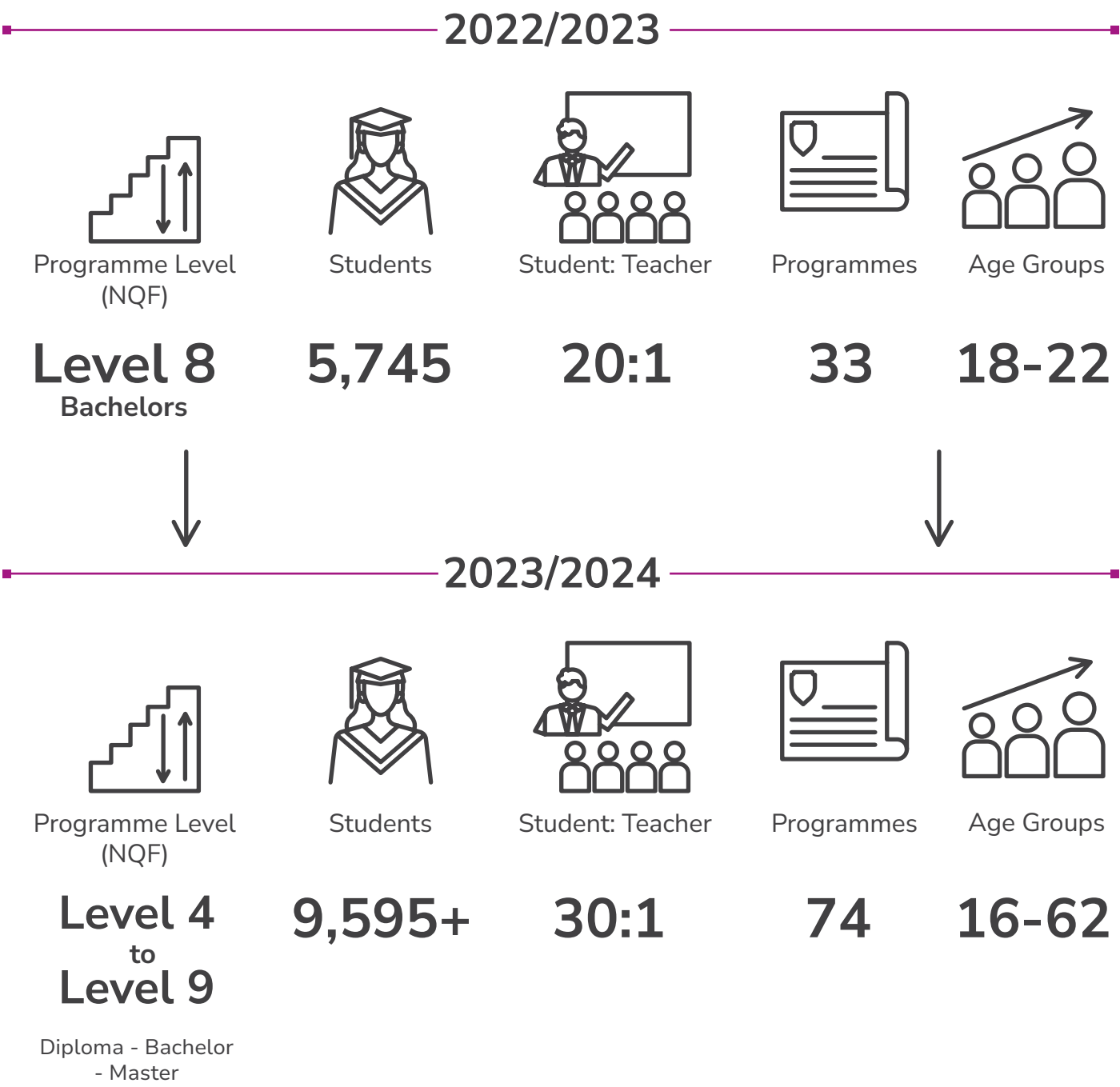
in progress



# ■ Institutional Growth

In 2022, the Bahrain Polytechnic began the journey to transforming into an institutional that caters to all, a "Polytechnic for All" By offering a diverse range of programmes that meets the needs of the economy, employers, communities, and families, the Polytechnic empowers individuals of all ages and backgrounds to achieve their full potential.

Below are some statistics that showcase our exponential growth.



# ■ Mr. Nahi's Family Story

The Nahi family exemplifies the essence of our slogan, "A Polytechnic for All" through their remarkable dedication to lifelong learning and higher education. Both parents and three of their children are actively pursuing their academic goals at Bahrain Polytechnic, showcasing the diversity of opportunities available at our institution. Mr. Nahi, the father, is advancing his expertise in Electrical Engineering through our top-up programme, while Mrs. Kawthar is completing her bachelor's in Networking. Their sons, Mujtaba and Murtadha, are specializing in Programming and Electrical Engineering, respectively, and their daughter, Maram, has recently joined the Information Technology programme.

The Nahi family's commitment to education reflects Bahrain Polytechnic's mission to support learners of all ages and backgrounds, empowering them to succeed at every stage of their academic and professional journeys.

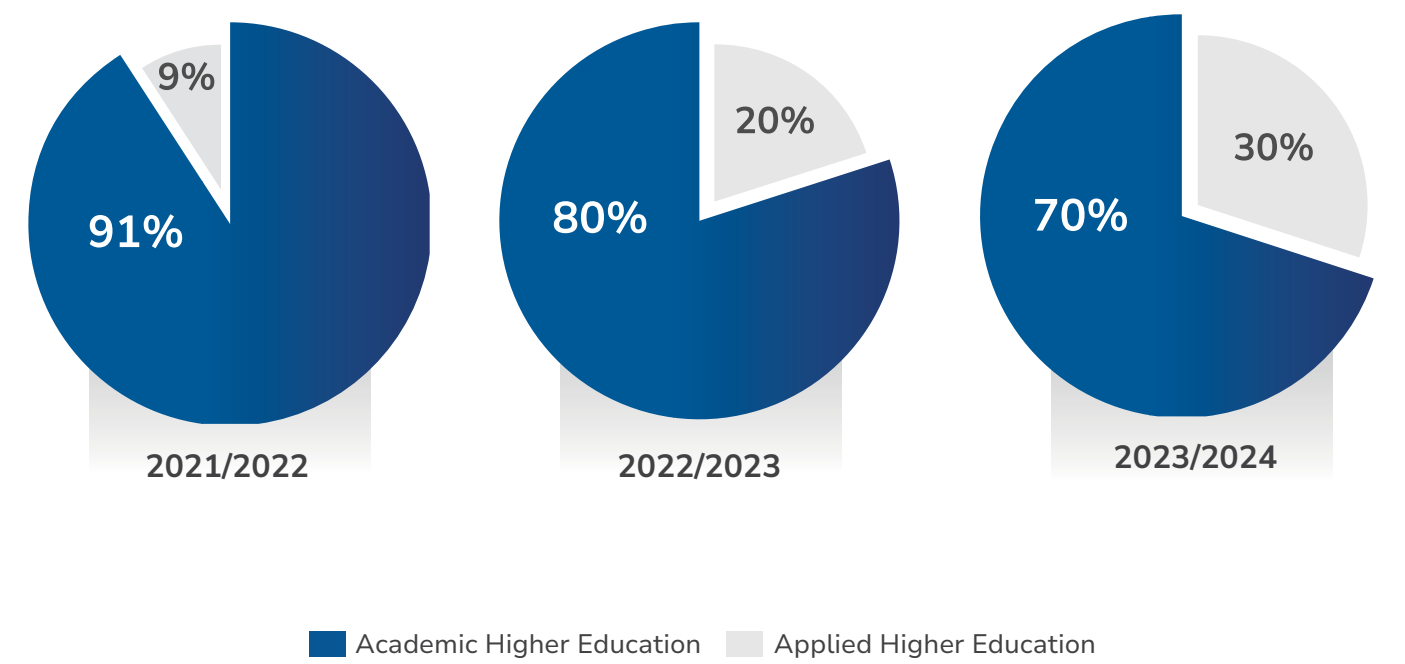




# ■ Strategic Strides

# Achievement of our National Target

To meet the national target of a 50% enrollment rate in applied tertiary education and training by 2030, Bahrain Polytechnic has expanded its operations to increase student capacity while maintaining high-quality education, ensuring a skilled workforce for the future.



# Our Strategy

In 2022, Bahrain Polytechnic 2.0 Strategy has been endorsed by His Royal Highness the Crown Prince and Prime Minister Prince Salman bin Hamad AlKhalifa. The Strategy outlines key themes that are instrumental to the Polytechnic's success in the Bahrain's economy. The strategy was based on our national target of achieving 50% enrolment in applied higher education by 2030.



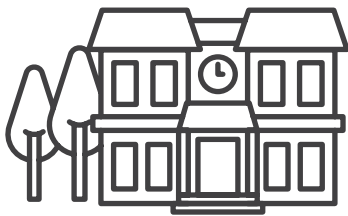
## People



Empowering our People



Developing Human Capital



Creating Vibrant Campus



Creating Pathways  
to Sustainability

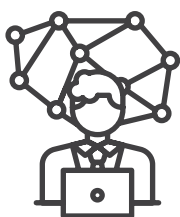
## ■ Employability, Entrepreneurship, Enterprise, and Innovation (EEEE)



Widening & Broadening  
Access



Tackling Upskilling &  
Reskilling Challenges



Encouraging an Entrepreneurial  
& Innovation Culture



Expanding Offerings &  
Experiential Opportunities

## ■ Partnership & Engagement



Valuing Our Alumni



Redefining Relationships



Engaging with  
Stakeholders




Future-Proofing  
Our Relationships & Resources

# Our Strategy

In line with our strategic vision, we are proud to present key achievements and the performance indicators that highlight our progress in each strategic area. These milestones showcase our dedication to excellence and our commitment to continuous improvement.




## People

- A total of 31 Polytechnic staff members were awarded scholarships to pursue Master's or top-up degree programme.
  - 65 promotions were awarded to staff in 2023.
  - 58% of staff are engaged in internal committees to ensure broad representation across the organization.
  - Our Deans are comprised of experienced individuals from 5 nationalities.
- 
- 85% of our students are graduating within 4 years of study.
  - 8 faculty members were promoted to Assistant or Associate Professor.

## Employability, Entrepreneurship, Enterprise & Innovation

- 93% of surveyed employers believe Bahrain Polytechnic graduates are work ready.
  - 83% graduate employability rate within 1 year of graduating.
  - 10% of our alumni body are entrepreneurs.
  - Launched the Graduate Conversion Programme with MOL and Tamkeen to reskill 200+ individuals for the workforce.
- 
- 
- 1,300+ students registered on lifelong learning programmes to advance their careers.

## Partnerships & Engagement

- 23 Strategic MoUs with local and international partners were signed.
  - Collaborated with Alba to bring a beautiful Garden to life on campus.
- 
- Launched GIG Smart-Labs, a suite of 50 PCs open to all students and staff.
- 
- 700+ high school students enrolled in the maths and English programmes to ensure a seamless transition to the Polytechnic.
  - Launched state-of-the-art smart lab with HIKvision.
- 
- Commenced masterplan to expand capacity and modernise facilities.

# Agile Committees

To successfully transition into a "Polytechnic For All" the institution undertook a significant restructuring of its internal operations. Key principles guiding this transformation included rebalancing academic and corporate representation, eliminating redundancy and enhancing integration, and strengthening the Polytechnic's overall agility to meet the diverse needs of its students and community. Below is a list of our agile committees:

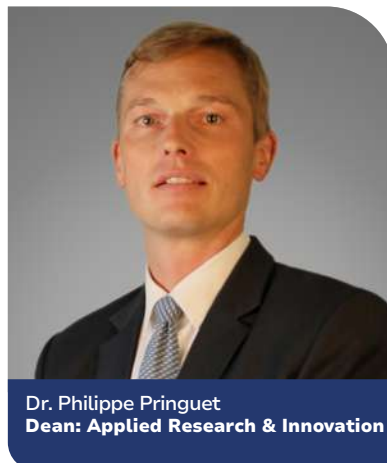
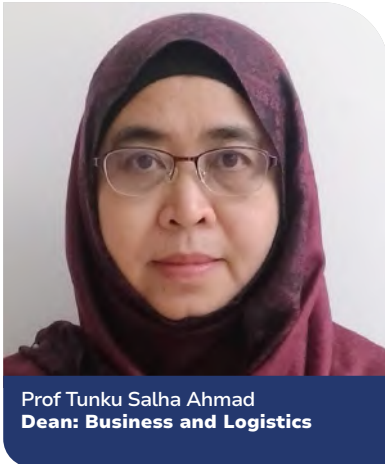
Committees		
Executive	1	Executive Management Team Committee
	2	Operations Management Team Committee
Academic	3	Academic Council Committee
	4	Faculty Board Committee
	5	Programme Committee
	6	Academic Standards Committee
	7	Applied Research & Enterprise Committee
Human Resources	8	Appraisal Review, Incentives, & Awards Committee
	9	Equality, Diversity, Inclusivity Committee
	10	Training & Development Committee
	11	Financial Crimes & Complaints Committee
	12	Grievance Committee
	13	Health & Safety Committee
Finance	14	Budget, Procurement & Higher Purchase Committee
	15	Fixed Assets Replacement & Disposal Committee
	16	Auction Committee
Student Affairs	17	Library Learning Centre Committee
	18	Student Disciplinary Committee
	19	Student Appeals Committee
	20	Fee Exemption Committee



# ■ Excellence in Provision

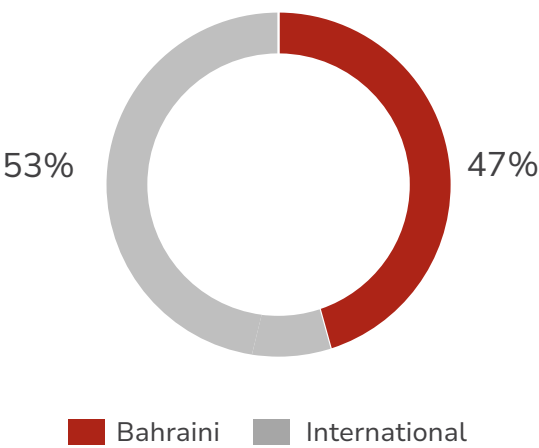
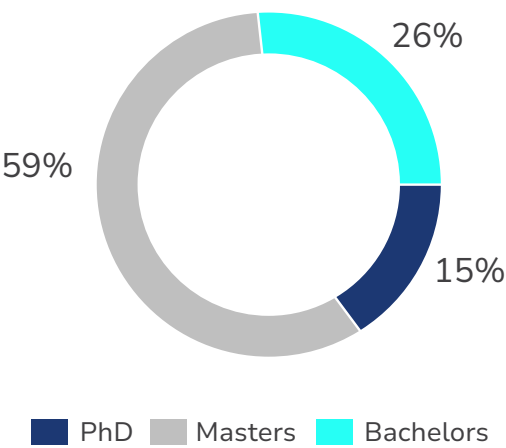
# ■ Meet Our Faculty

Bahrain Polytechnic has a diverse highly skilled academics from over 27 countries to bring their international experience to class. At Bahrain Polytechnic, our deans are at the forefront of academic leadership, guiding their faculties with a commitment to excellence and innovation. Below are the individuals who lead our diverse faculties, ensuring that we maintain our high standards in education and student success.

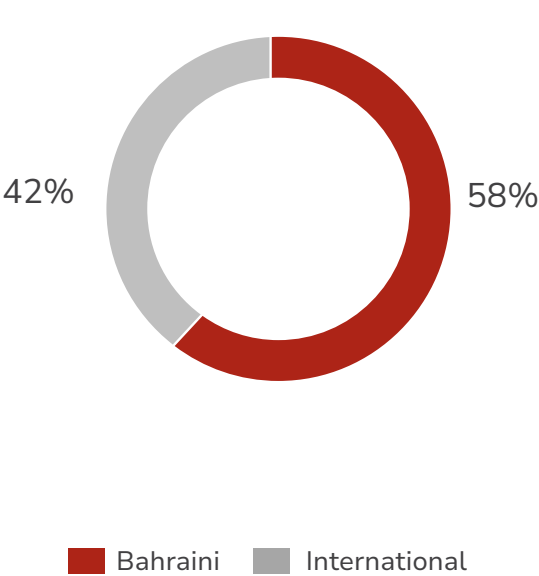
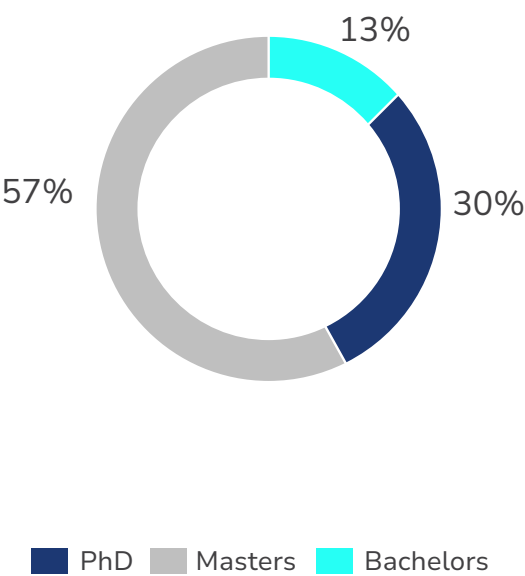


# Faculty Composition 2023/2024

## Foundation (Now School of Professional Development Studies)



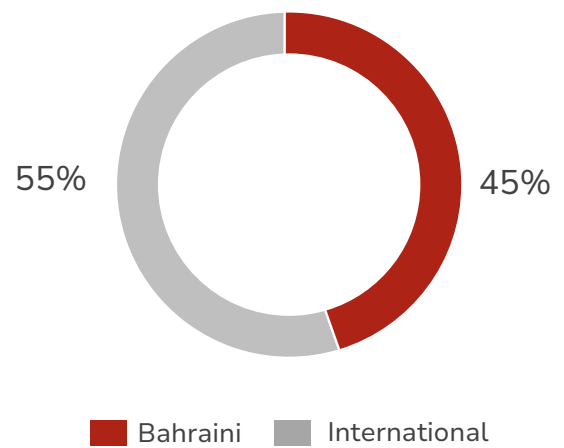
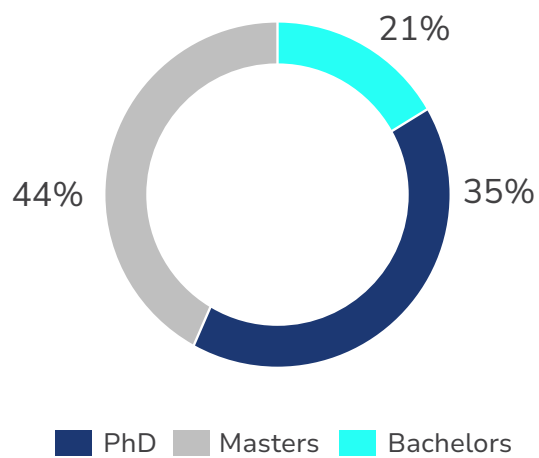
## Business & Logistics



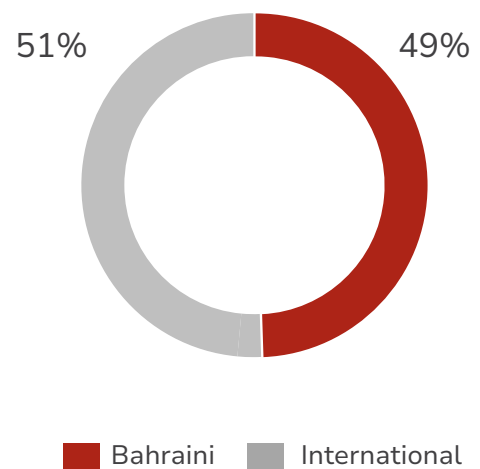
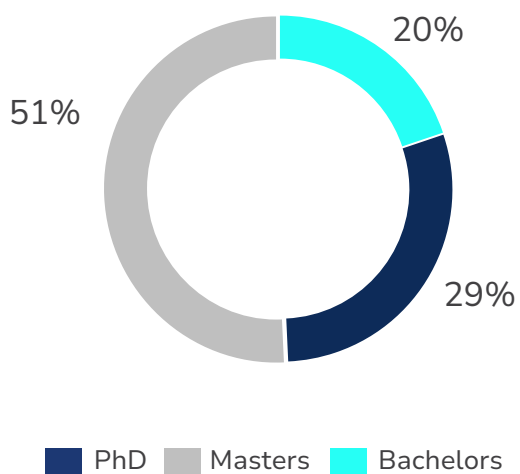
By Qualification

By Nationality

■ Engineering, Design & ICT



■ Overall



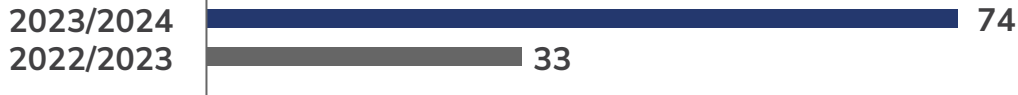
By Qualification

By Nationality

# Programmes

Bahrain Polytechnic has expanded its academic offerings to a total of 74 qualifications across all faculties, reflecting our commitment and meeting the ever-evolving needs of industry and the economy.

## Increase in Offering



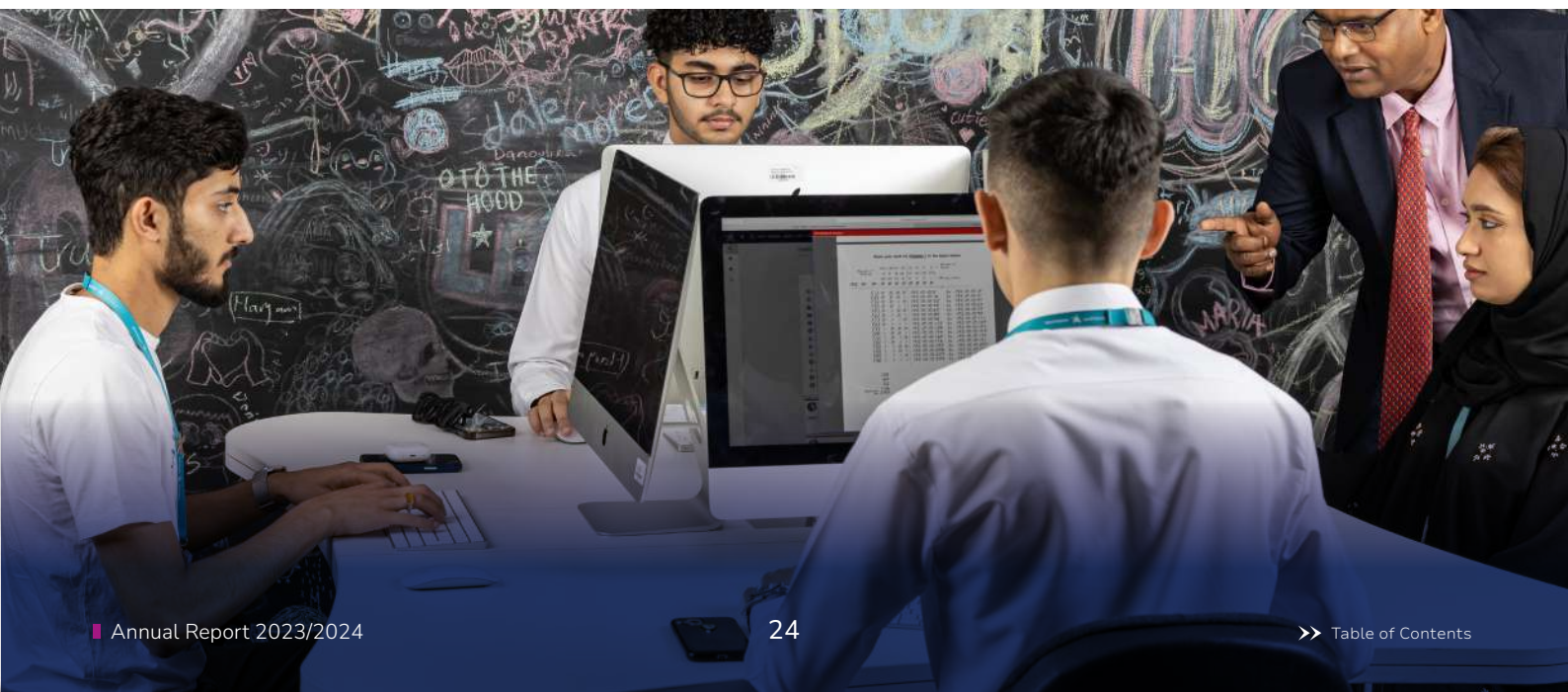
## School of Professional Development Studies (8)

- Foundation Programme
- Post-Graduate Certificate in Tertiary Teaching and Learning
- Certificate in Tertiary Teaching and Learning
- Diploma Apprenticeship in Automotive Technology\*
- Diploma Apprenticeship in Building Services (Plumbing)\*
- Diploma Apprenticeship in Mechanical (Welding)\*
- Diploma Apprenticeship in Building Services (Air Conditioning)\*
- Diploma Apprenticeship in Electrical\*

## School of Business (12)

- Bachelor of Science in Financial Technology\*
- Bachelor of Digital Marketing\*
- Bachelor of Business (General)
- Bachelor of Accounting
- Bachelor of Banking & Finance
- Bachelor of Management
- Bachelor of Marketing
- Bachelor of Human Resource
- Diploma in Office Management
- Diploma in Human Resource
- Diploma in Business
- Diploma in Accounting

\* New programmes



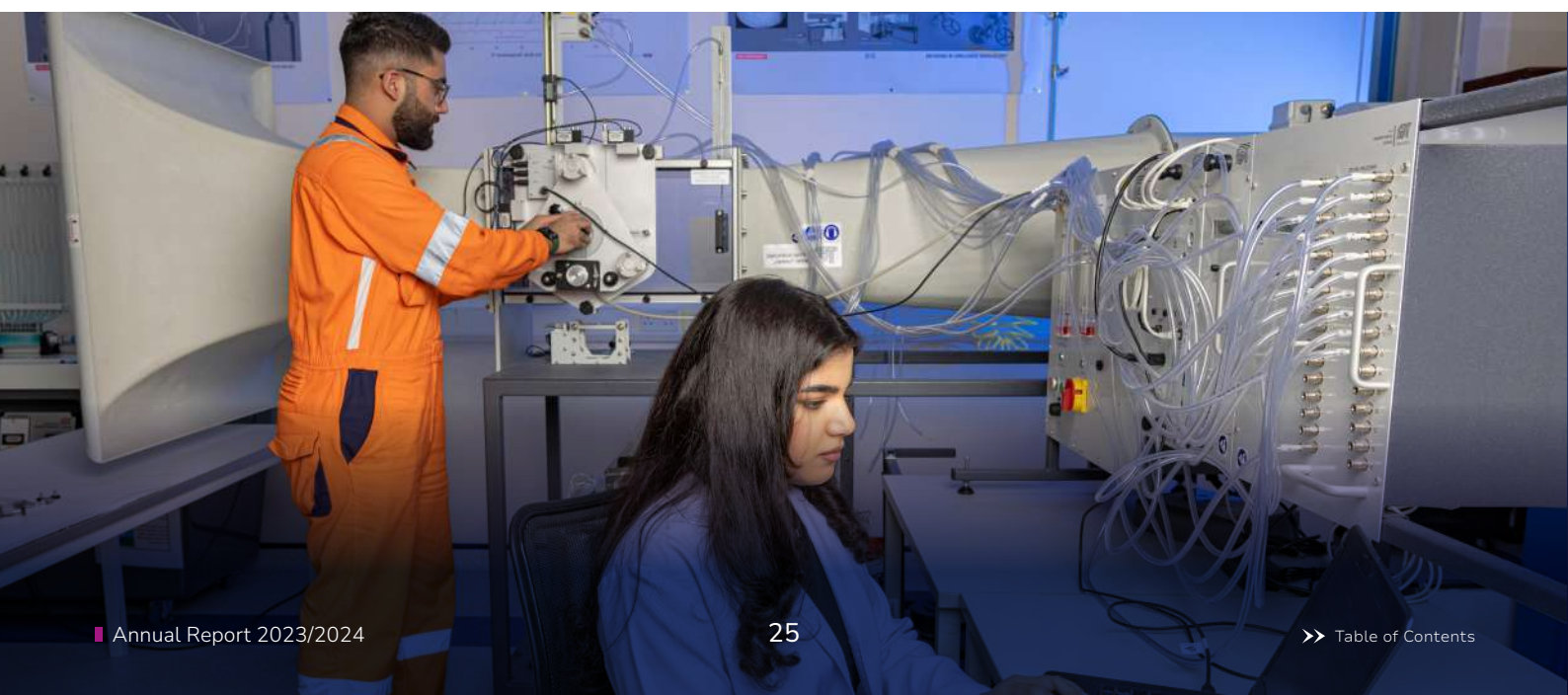
## ■ School of Logistics and Maritime Studies (4)

- Master in International Trade & Strategy\*
- Bachelor of International Logistics Management
- Bachelor of Supply Chain Management\*
- Diploma in Logistics and Transport

## ■ School of Engineering (21)

- Associate Degree in Electrical Engineering
- Associate Degree in Electronics Engineering
- Associate Degree in Mechanical Engineering
- Associate Degree in Industrial Instrumentation and Automatic Control
- Bachelor of Chemical and Industrial Processes Engineering\*
- Bachelor of Civil Engineering\*
- Bachelor of Communications and Networks Engineering
- Bachelor of Electrical Engineering
- Bachelor of Electromechanical Engineering
- Bachelor of Electronics Engineering
- Bachelor of Industrial Instrumentation and Automatic Control Engineering
- Bachelor of Mechanical Engineering
- Diploma in Chemical and Industrial Processes Engineering \*
- Diploma in Civil Engineering\*
- Diploma in Electrical Engineering
- Diploma in Electromechanical Engineering\*
- Diploma in Mechanical Engineering
- Diploma in Industrial Instrumentation and Automatic Control
- Diploma in Petroleum and Process Plant Operations
- Diploma of Communications and Networks Engineering
- Master of Science in Engineering (Applied) in Sustainable Energy Systems

\* New programmes



## ■ School of Creative Media (9)

- Bachelor of Visual Design
- Bachelor of Web Media
- Bachelor of Film & Animation
- Associate Degree of Web Media
- Diploma in Visual Design
- Diploma in Web Media\*
- Diploma in Film & Animation\*
- Diploma in Interactive Design \*
- Diploma in Social Media Marketing\*

## ■ School of Information and Communication Technology (9)

- Masters of Science in Artificial Intelligence
- Bachelor of Programming
- Bachelor of Networking
- Bachelor of Information Systems
- Bachelor of Database Systems
- Bachelor of Cybersecurity
- Diploma in ICT
- Diploma in Web Development\*
- Diploma in Cloud Computing\*

\* New programmes



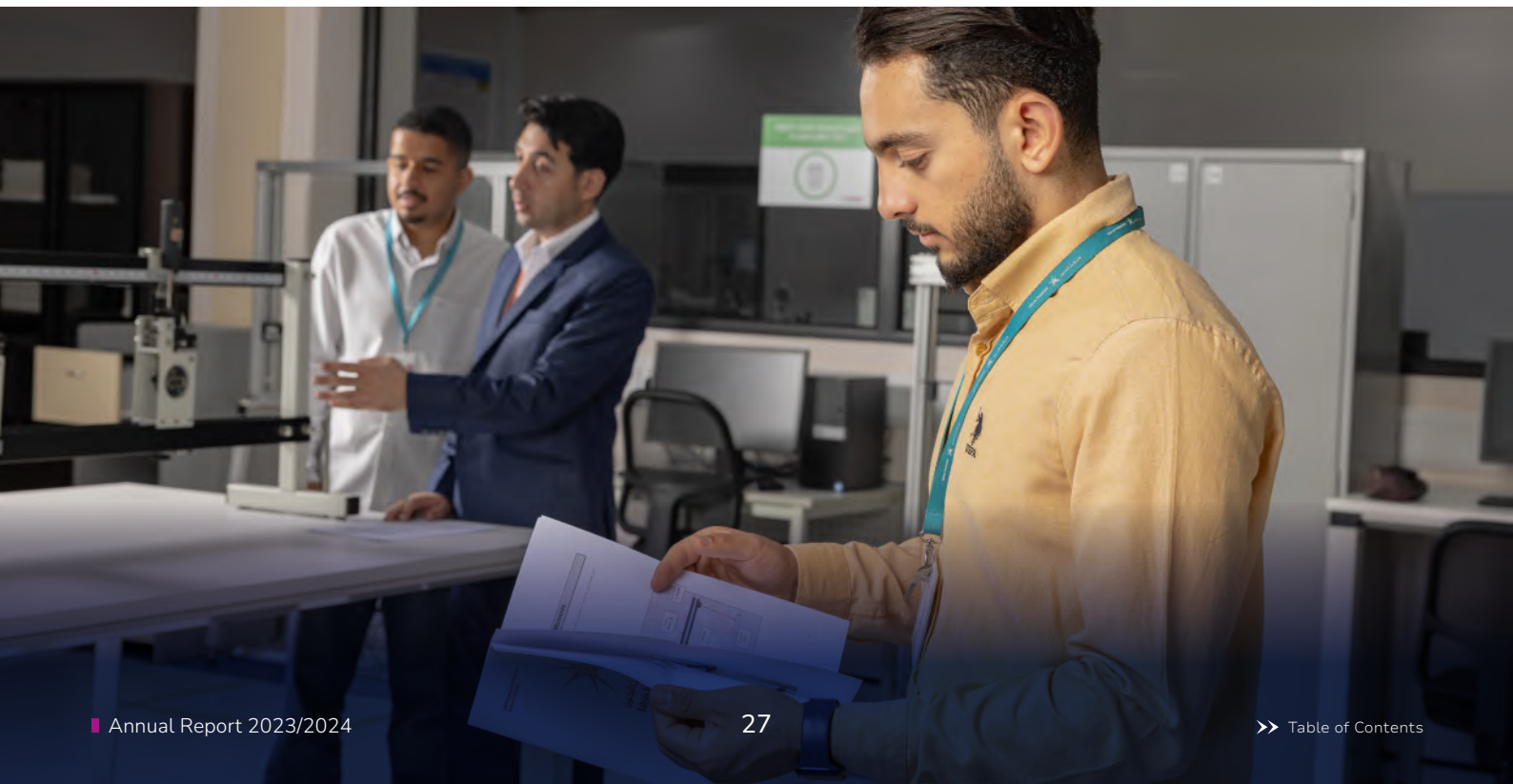
## ■ Top Up Programmes (10)

- Bachelor of Accounting
- Bachelor of Human Resources
- Bachelor of Mechanical Engineering
- Bachelor of Electrical Engineering
- Bachelor of Civil Engineering
- Bachelor of Chemical & Process Engineering
- Bachelor of Visual Design
- Bachelor of Programming
- Bachelor of Networking
- Bachelor of Information Systems

## ■ Allied Health (1)









- Certificate in Infection Prevention and Control

\* New programmes



# School of Apprenticeship – “Earn While You Learn”

The School of Apprenticeship, Training, & Skills at Bahrain Polytechnic is empowering the next generation of skilled professionals for the Kingdom. Our industry-driven programmes, developed in collaboration with leading employers, offer a unique opportunity to earn while you learn. Students in fields like automotive, mechanical, electrical, plumbing, and air conditioning are placed with employers from day one, gaining practical experience alongside their academic studies. This three-year Diploma, accredited at NQF\* Level 6, equips graduates with the technical skills and industry knowledge needed to have a successful career. After completing the programme, students are not only employed but also have the flexibility to continue their education through our flexible pathways.

Trade Areas	2023-2024 At A Glance
 <p>Automotive Technology</p>  <p>Electrical</p>  <p>Air Conditioning</p>  <p>Welding</p>  <p>Plumbing</p>	<p><b>43</b> Employers participated</p> <p><b>209</b> Apprentices admitted</p> <p><b>2</b> Batches intake (April, July 2024)</p> <p><b>3</b> Employer MoUs signed (Asry, Almoayyed, Yateem)</p> <div>    </div>

\*NQF: National Qualification Framework

# ■ Accreditations and Recognitions



Digital Marketing Institute  
(DMI)



Association of Chartered  
Certified Accountants  
(ACCA)



Chartered Institute of  
Management Accountants  
(CIMA)



Institute of Chartered Accountants  
in England and Wales  
(ICAEW)



The Chartered Institute of  
Logistics & Transport International  
(CILT)



The British Computer Society



Engineering Council UK  
(ECUK)



Advance Higher Education  
(UK)



Chartered Society of Designers  
(CSD)



The Institution of Engineering  
and Technology



Chartered Institute of Personnel  
and Development (CIPD)



# ■ Advancing Knowledge, Igniting Innovation

# Applied Research

In the past year, Bahrain Polytechnic has significantly enhanced its commitment to applied research and innovation. By fostering a culture of inquiry and collaboration, and through initiatives such as the Innovation Hub, a series of research talks, and the development of research scholarships, we have driven significant growth in research output.

The number of high-quality research articles published in indexed databases like Scopus, SCI, and SSCI has increased by over 200% for Q1 level papers and 50% for Q2 level papers compared to 2022. Additionally, the Polytechnic has partnered with the US Embassy Fulbright Scholar programme, to host a Fulbright Scholar at Bahrain Polytechnic in 2023/2024.

These initiatives have strengthened our research capacity and is positioned us well in our ambition to become a regional provider in this area.

## Research Talks

2022	2023
8	14

## Active Researchers

2022	2023
28	30

## Research Scholarships

2022	2023
N/A	4

## Research Publications

2022	2023
60	69

# Achievements in Applied Research & Innovation

Our recent soft launch of the Innovation Centre has further catalyzed entrepreneurial activity within the faculty. Here are some key statistics showcasing our impact:

Over **30** mentoring sessions conducted with student startups

**12** Entrepreneurial workshops organised

**8** Startups at the innovation centre completed the Learn to Pitch programme\*

The following are some of our key initiatives in 2023:

## **Solving Problems: Amazon Web Services (AWS) – Cloud Innovation Centre**

The Cloud Innovation Centre, in partnership with AWS and Tamkeen, offers the “Earn by Doing” sponsorship programme. This paid internship at Bahrain Polytechnic’s CIC provides students with hands-on experience applying knowledge to real-world challenges. Students work on projects to address critical public sector issues, from prototyping to production.

## **Making Entrepreneurs: Learn to Pitch programme**

In September 2023, the Innovation Centre launched the «Learn to Pitch» programme, designed to equip participants with the skills to deliver compelling pitches. This programme provides the tools and knowledge to communicate ideas. With expert guidance from HP Spring Studios, Brinc Batelco, and academic entrepreneurs, participants refine their pitch decks and deliver impactful presentations.

## **Cultivating Innovation: Embedding Entrepreneurship into Academic Programs**

This initiative aimed to cultivate entrepreneurial thinking within our academic programmes. By embedding entrepreneurship into the ICT, Web Media and Business Bachelor’s Programmes, we empowered students to turn their ideas into reality through entrepreneurial projects.



# Research Talks

This year, we hosted 14 inspiring research talks featuring guest speakers who shared valuable insights across diverse fields. Their expertise made the series a remarkable success. Below are a few bios highlighting their exceptional contributions.



**Speaker:** Prof Robert Hacker

**Delivered Session:** Research, Innovation & Entrepreneurship

Robert Hacker is the Co-founder and Director of StartUP FIU, where he focuses on commercializing faculty research in emerging technologies and curriculum innovation. He is a professor in the Honors College at FIU and he previously taught at MIT Sloan. He teaches courses in social entrepreneurship, mental frameworks in decision making and the Fourth Industrial Revolution.



**Speaker:** Prof. Dilleep Kumar Mohanachandran

**Delivered Sessions:**

- Research Philosophy and Identifying research topics
- Literature review and Matrix Development

Prof. Dr. Dileep Kumar M., is Deputy Vice Chancellor and Professor of Strategy, Nile University of Nigeria, Abuja, having 21 years of experience in teaching, research, consultancy & training. Prof Dileep has several patents, copyrights, further demonstrate his contributions to research and innovation and has won numerous national and international accolades, including the Honorary Professor award (UCB).



**Speaker:** Professor Dr. Rusmawati Said

**Delivered Session:** Securing International Research Grants and Matching Grants

Prof. Dr. Rusmawati Said is an academic and industry expert serving as Deputy Dean at the School of Graduate Studies, University Putra Malaysia. With a strong focus on postgraduate student development and intellectual property, she held key positions at Putra Science Park and actively collaborates with government agencies to translate research into actionable policies. She received numerous awards and is an international collaborator with ILO and Asian Productivity Organisation.



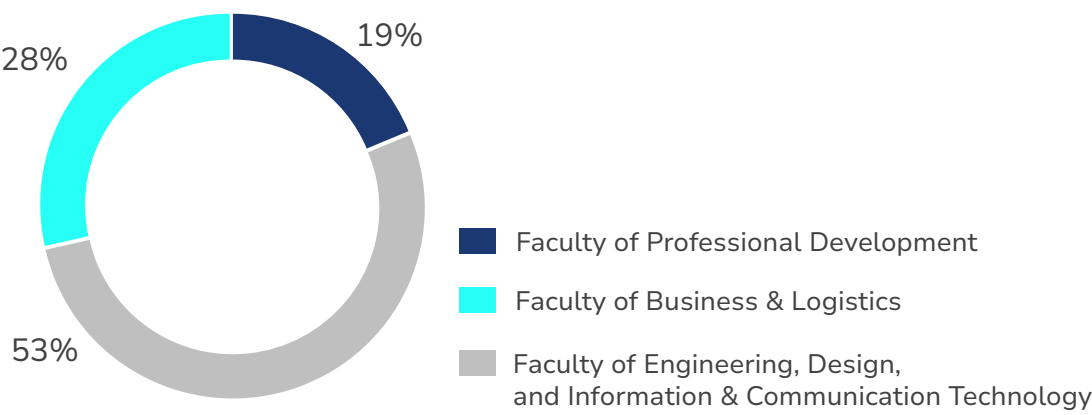
# A Premium Student Experience

# Our Students

## Total Student Number

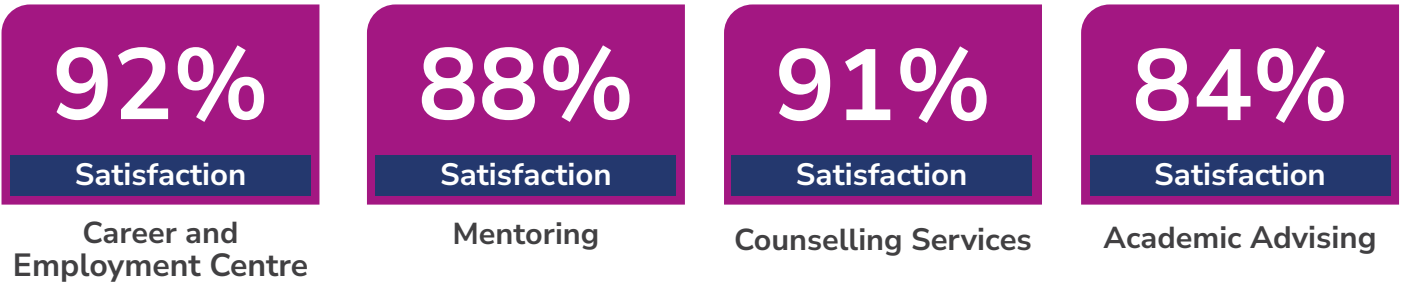


## Student Intake per Faculty



## Student Satisfaction

The Student Resources Department conducts regular surveys to gather insights, and the following are some key highlights from the findings:



# ■ Student Achievements



Bahrain Polytechnic ICT student team won 2<sup>nd</sup> place in Huawei's Annual ICT Competition in China in 2023.



KEO International and Fives International have both selected Bahrain Polytechnic students to be awarded overseas internship opportunities over the academic years 2021, 2022, and 2023.



Web media students have claimed second place in Benefit's Fintech Video Awards. Benefit is the local electronic network for financial transaction.



Three graduates from the School of Logistics and Maritime were announced winners of the 'Be Leadership Program', which was a collaboration between APMT, A.P. Maersk, the Ministry of Transportation and Telecommunications.



Five exceptional students have been awarded fully funded scholarships by the Chinese Embassy to pursue their Master's and PhD Degrees in Peking University and Shanghai University.

# Marketing Day

Marketing Day 2024, led by Bahrain Polytechnic's Business Marketing team, featured 140+ businesses, including 130 startups, drawing 4,000+ visitors over three days at Wadi Al Sail Mall. Involving 800+ students, the event used hands-on Problem- and Project-Based Learning to bridge academics and labor market needs, aligning with Bahrain's Vision 2030 and 2050. Students managed real businesses, gaining practical skills in marketing and entrepreneurship through live-market trading, showcasing the institution's commitment to applied, transformative education.



# EDICT Exhibition

Bahrain Polytechnic organized the "Graduation Project Expo 2024" under the patronage of Dr Abdulrahman Jawahery, CEO of BAPCO, bringing to life the innovative and practical student projects. The event, hosted by the Faculty of Engineering, Design, and Information & Communication Technology (EDICT), showcased 350 projects across engineering, creative media, and ICT disciplines, with 72 projects recognised for their excellence.

The projects demonstrated students' ability to address real-world challenges and showcased their readiness for the job market.



# 2023 Graduation

## The Graduation

The 2023 graduation ceremony was held under the patronage of His Royal Highness Prince Salman bin Hamad Al Khalifa, the Crown Prince and Prime Minister, with the attendance of His Excellency Shaikh Khalid bin Abdulla Al Khalifa, the Deputy Prime Minister. The graduation ceremony was the ninth batch of the Bahrain Polytechnic and was held on 30<sup>th</sup> November 2023 celebrating 898 graduates across the business, engineering, ICT, and creative media schools. The ceremony was held at the Bahrain National Theatre.

The Deputy Prime Minister asserted that the education sector in the kingdom has made quantum leaps over the past years to cope with the goals of the national comprehensive development process, led by His Majesty King



Hamad bin Isa Al Khalifa, and supported by HRH the Crown Prince and Prime Minister.

The event hosted over 2,000 proud family members in the national theatre.



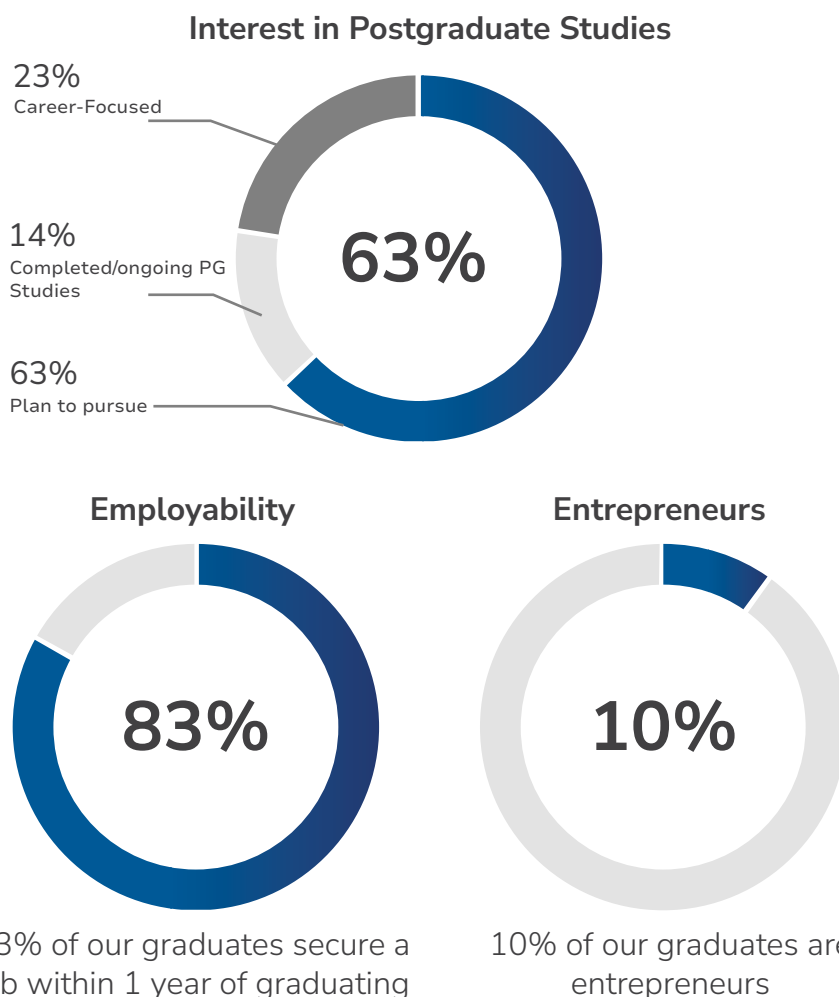


# ■ Continuing Excellence with Our Alumni

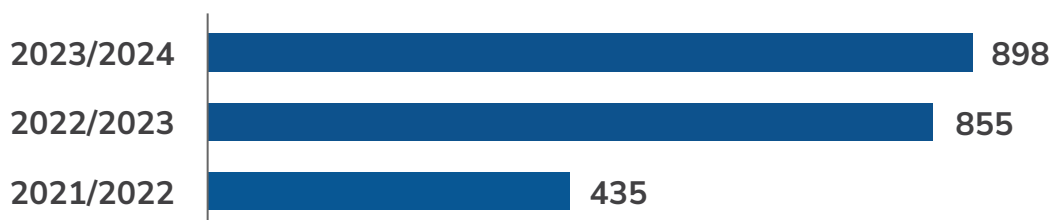
# Our Graduates

Over the years, the Polytechnic has graduated over 4,000 work ready graduates equipped with the necessary labour market skills. This year marks the graduation of Bahrain Polytechnic's 9<sup>th</sup> batch since its establishment.

## Graduates at a Glance



## Total Graduates



# ■ Appreciating Our Alumni

We are proud of our growing alumni network of over 2,500 individuals. To strengthen our connection with our graduates, we established an official Alumni Club in 2023, appointing a dedicated President to lead and foster community engagement. This initiative aims to provide opportunities for alumni to network, share experiences, and contribute to the ongoing success of our institution.

■ Below are some of our distinguished alumni we are proud to spotlight.



**Feryal Almuharraqi**

*Diplomat, Ministry of Foreign Affairs  
Bahrain Polytechnic graduate of Business Management, Year 2015*

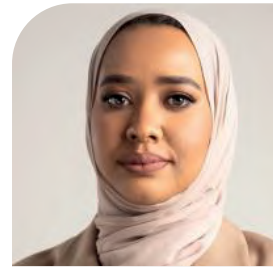
Feryal is an experienced diplomat with a deep interest in bilateral relations, multilateralism, and advancing the UN SDGs. With 7+ years of experience in the Ministry of Foreign Affairs, Feryal has held key roles, including Second Secretary and Third Secretary, specializing in European Affairs and the EU Sector. Her expertise extends to her work with the United Nations, where she served as a Sustainable Development Adviser in the Office of the President of the General Assembly, focusing on critical areas such as education, youth engagement in SDGs, gender equality, and water and sanitation.



**Basma Abusayam**

*Chief of Academic Development at Bahrain Polytechnic  
Bahrain Polytechnic graduate of Mechanical Engineering, Year 2015*

Upon graduation, Basma Abusayam joined the Polytechnic's Mechanical Engineering faculty as an assistant tutor, where she continued teaching while pursuing further studies. In 2021, she earned a Master's in Engineering Management from George Washington University. In 2022, Basma embarked on her PhD journey at University Technology Malaysia, where she continues her academic pursuit. Currently, she serves as the Chief of Academic Development in the Directorate of Quality and Academic Development, contributing to the advancement of academic standards within the institution.



**Fatima Al Mehaiza**

*Head of Market Intelligence at BNET  
Bahrain Polytechnic graduate of Accounting and Management, Year 2015*

Fatima has worked in the fields of business management, project management, and financial services for numerous years; she began her career as an in-house intern at Bahrain Polytechnic and concluded her training with the Ministry of Finance & National Economy. Following graduation, she worked as a business developer at Batelco before becoming a vital member of the BNET team, she now focuses on strategy and data analytics. She holds a Masters Degree in Big Data Science from Liverpool John Moores University in 2023.

# ■ Appreciating Our Alumni



## **Abdulrahman Al-Thawadi**

*Director of Economic Policies,  
Ministry of Finance and  
National Economy  
Bahrain Polytechnic graduate  
of Business (Accounting),  
Year 2016*

Abdulrahman is an experienced economist specializing in economic analysis and policy development. As Director of Economic Policies, Abdulrahman oversees key initiatives like pension reforms and the Fiscal Balance Program. He has a background in economic modeling, forecasting, and coordinating major economic projects. Previous roles include Chief of Economic Policies Development and Economic Studies Specialist. He is also an ACCA member.



## **Abdulrahman Alromaihi**

*Director of the Creativity and  
Electronic Media Directorate at  
the Ministry of Information and  
Co-founder of 24F Productions  
Bahrain Polytechnic graduate  
of Web Media, Year 2017*

Abdulrahman works as a Director of the Creativity and Electronic Media Directorate at the Ministry of Information. He has worked in the field of digital media, social media, and film production for more than 15 years. As he progressed in his work, he has received commendations, praising his skills in content management and marketing.



## **Ameera Mohammed**

*Senior Associate,  
Acceleration at FinTech Bay  
Bahrain Polytechnic  
graduate of Banking and  
Finance, Year 2018*

Ameera leads the acceleration initiatives at Bahrain FinTech Bay, curating innovation-focused programmes tailored for financial institutions and government entities. She designs, executes, and manages acceleration activities targeting a diverse range of startups, aligning programmes with the needs of programme partners. She has supported over 60 startups and young entrepreneurs with tech-enabled and FinTech solutions, guiding them to seamlessly integrate technology into their business solutions.



# Collaborating for Impact, Delivering Results

# Partnerships with Industry

Bahrain Polytechnic values its strong partnerships with industry leaders, which play a vital role in shaping our academic programmes and services. In 2023-2024 academic year, the Polytechnic signed 24 strategic partnership agreements in the ambition of enhancing its services to students, duty to community, and upskilling the Bahraini workforce.

## Local



## International



# Partnerships with Industry

## J.P. Morgan Bahrain seminar



J.P. Morgan Bahrain, in partnership with Bahrain Polytechnic, hosted a seminar and panel discussion to illuminate exciting career prospects in the payment technology sector. The event delved into cutting-edge financial technology trends and explored diverse career paths within the industry, providing insights into the necessary skills and potential roles at J.P. Morgan for Polytechnic graduates.

The session was hybrid where the General Manager of J. P. Morgan Bahrain, Abdulla Aljanahi, the MENA Payments Technology Lead, Sukanyya Misra, and the senior team comprised of Kush Teotia and Mike Blandina dialed in from the USA to share insights about careers in technology to Polytechnic current students.

# Partnerships with Industry

## Some highlights of 2023 partnerships:

### GIG Lab



Bahrain Polytechnic partnered with GIG to establish an ICT lab. This initiative provided space for students to access various technologies and resources, enhancing their learning experience and preparing them for the workforce.

### PKU



This partnership lays the groundwork for the Bahrain Polytechnic Peking University AI-plus Centre of Excellence. The centre will offer AI education for Bahrain Polytechnic students and the wider community, alongside joint research projects with Peking University, fostering collaboration between faculty and researchers of Bahrain and China.

# Partnerships with Industry

## Al Salam Bank Bootcamp



Bahrain Polytechnic contributed to the design and delivery of the AI Bootcamp, equipping participants with practical skills and knowledge in the field of Digital Marketing and the top 5 winners to be offered a permanent job by Al Salam Bank

## Internal Audit Society MoU



Bahrain Polytechnic established a partnership with the Internal Audit Society to ensure students are updated with the latest market experience in the field of audit.

## ■ Apprenticeship Programme



The Apprenticeship initiative is an intervention to develop the workforce by continuous partnerships and engagement with industry and key stakeholders in government. We partnered with esteemed companies to offer apprenticeships such as Nass Group, YK Al Moayyed and ASRY.

## ■ Alba



A ceremony was held on the 30<sup>th</sup> of June 2024 at Alba to mark the completion the Top Up programme in the Bachelor of Mechanical Engineering. This programme has enabled 24 national employees at Alba to upgrade their diploma/equivalent qualifications into a Bachelors degree.

# Career Week

Career Week 2024 at Bahrain Polytechnic was a dynamic platform connecting students, alumni, and industry partners together under one roof. The event featured a two-day exhibition showcasing 50 companies and 204 job postings, complemented by CV workshops, career sessions, and student project displays.

The event emphasized the institution's commitment to practical learning and its "Polytechnic for All" vision, fostering professional growth and aligning with national employment initiatives.



Our partners that supported Career Week come to life are listed below:



# Community Engagement

Community engagement is a cornerstone of our strategy, reflecting our commitment to building strong partnerships and fostering positive impact. By actively collaborating with local and international communities, we aim to enrich learning experiences and contribute to society.

## Alba Garden

Bahrain Polytechnic, in collaboration with Alba, proudly introduced the Alba Garden on campus. The garden is a space for students to socialize, host events and will also accommodate food kiosks. This partnership underscores Polytechnic's commitment to fostering strong industry ties and creating a dynamic campus environment.



## Launch of the English & Math programmes for Vocational Schools

A 3 weeks bridging programme was launched in Sh.Abdullah Bin Isa Al-Khalifa Technical Secondary Boys School, A-Jaberiya Technical Secondary Boys School, Sh.Khalifa Bin Salman Al-Khalifa Institute and Jidhafs Technical Secondary Boys School to enhance proficiency in English and Math of over 1200+ students.



## Iftar Saaem - Ramadan Food Charity

Bahrain Polytechnic Volunteers Club collaborated with Bahrain Food Bank in March 2024, to donate meals for fasting people in need.



# ■ Reflecting on the Journey, Inspiring the Future



## ■ Epilogue

As we conclude this year's Annual Report, it is important to reflect on the progress we have made and the road that lies ahead. The 2023/2024 academic year has marked a period of achievement and advancement, but it has also set the stage for future challenges and opportunities. Our journey is far from over, and with every step forward, we reaffirm our commitment to pushing the boundaries of applied education.

The accomplishments documented in this report are a collective effort, and as we continue to evolve, we will remain focused on our core mission to prepare our students for success in their careers and lives. With the continued support of our partners, the dedication of our faculty and staff, and the remarkable talent of our students, I am confident that Bahrain Polytechnic will continue to serve as a beacon of excellence in education.

Thank you to everyone who has contributed to the success of this past year, and here's to an even more exciting and impactful year ahead.

# I Appendix

# Students Activities

## The Open Day

The Open Day event, held on 24<sup>th</sup> February 2024 at Bahrain Polytechnic, was a resounding success. Organized by the Marketing department with the support of the Student Council (BPSC) and Student Clubs, the event aimed to provide the general public with an opportunity to explore the campus and gain insights into the vibrant academic life. This milestone event led to a record-breaking surge in applications, not only marking the highest in our history but setting a new benchmark for the entire country in 2024.



## INJAZ National Company Competition

Bahrain Polytechnic students' team (GASHIECO) achieved a remarkable feat on 12 February 2024 of being named one of the finalists in INJAZ the company programme and participating in the National Company Competition. As they successfully established a small company specializing in the production of tiles made entirely from recycled.



## Media Talents Award

The Ministry of Information and Tamkeen, under the patronage of His Excellency the Minister of Information, organized an award to showcase and empower young media talents in professional production. A Bahrain Polytechnic student competed among 40 university participants and secured a spot as one of the six finalists.



# إمكانياتك بلا حدود Your World of Possibilities